

Minimum Wages in Uttar Pradesh

Uttar Pradesh: Minimum Wages w.e.f April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
			In Rupees Per Day		
1	Agriculture	Unskilled	100	0	100
2	Aerated Drinks	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
3	Allopathic, Ayurvedic & Unani Pharmacies	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
4	Automobile repairs Workshops	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
5	Bakeries & Biscuit Manufactories	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
6	Book Binding	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
7	Brick Kilns	Unskilled	100	74.14	174.14
		Skilled	126.54	93.81	220.35
8	Cement Factories & other Cement Products mfg. Asbestos	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
9	Chicken works	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
10	Cinema Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
11	Clubs	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
12	Confectionery Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
13	Construction & Maintenance of Dam	Unskilled	100	74.14	174.14

	Embankments, Irrigation Projects, Sinking of wells and Tanks.	Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
14	Construction or maintenance of road or in building operation	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
15	Commercial Establishment	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
16	Cold Storage	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
17	Dairy, Milk Dairies	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
18	Engineering Industry less than 50 employees	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
19	Foundries	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
20	Forestry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
21	All Registered Factories (which are not mention before)	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
22	Fruit juice Manufactory	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
23	Glass Industry (Except the glass bangle making industry) and the miniature Bulbs Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
24	Handloom Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
25	Handloom Industry (Weaving of Silk Sarees) and Zari Works	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
26	Hosiery Works	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35

27	Ice Candy / Ice cream Workshop	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
28	Ice Manufactory	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
29	Inn	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
30	Khandsari	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
31	Leather, Leather Goods Products & Dying Industries.	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
32	Laundries & Washing Establishment	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
33	Match Box	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
34	Mechanical Transport Workshop	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
35	Metal Manufactories	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
36	Oil Mills	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
37	Petrol and Diesel oil pumps	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
38	Plastic and Plastic by Product Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
39	Plywood Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
40	Printing of cloth	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51

		Skilled	126.54	93.81	220.35
41	Private Clinic and Private Medical shops	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
42	Private Coaching classes, Private schools including Nursery School & Private Technical Institutions etc. in UP.	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
43	Private Library	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
44	Private Printing Press	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
45	Potteries Ceramics or Refractories	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
46	Public Motor Transport	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
47	Powerloom Industry	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
48	Readymade Garments manufactory	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
49	Rice Mill, Flour Mill or Dal Mill	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
50	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
51	Shops	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
52	Stone Breaking or Stone Crushing	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
53	Straw Board and Paper Board Manufactory	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
54	Tailoring Industry	Unskilled	100	74.14	174.14

		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
55	Tanneries and Leather Manufactory	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
56	Tin Plate Shaping & Tin Printing	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
57	Tobacco Manufacturing	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
58	Wood work and furniture	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
59	Woollen Blanket making Establishments	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35
60	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
		Skilled	126.54	93.81	220.35

Minimum Wages in Andaman & Nicobar

Andaman Nicobar: Minimum Wages w.e.f. January 1. 2012

Sr. No.	Scheduled Employment	District	Category of workers	Basic Minimum Wages	VDA	Total Minimum wages
				In Rupees Per Day		
1	Agriculture	South Andaman/ N&M Andaman	Unskilled	156	56	212
			Semi Skilled/Unskilled supervisory	168	56	224
			Skilled/Clerical	181	56	237
			Highly Skilled	202	56	258
		Nicobar	Unskilled	167	56	223
			Semi Skilled	176	56	232
			Skilled/Clerical	198	56	254
			Highly Skilled	220	56	276
2	Construction or Maintenance of roads or in building operations or in Stone breaking or Stone crushing	South Andaman/ N&M Andaman	Unskilled	156	56	212
			Semi-skilled/Clerical (Non - Matriculate)	181	56	237
			Skilled/Clerical (Matriculate)	220	56	276
			Highly Skilled	245	56	301
		Nicobar	Unskilled	167	56	223
			Semi-skilled/Clerical (Non - Matriculate)	198	56	254
			Skilled/Clerical (Matriculate)	245	56	301
			Highly Skilled	266	56	322
3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	Non-Teaching Staff			
			Peon/Helper/Watchman	156	56	212
			Clerical/Lab Asst./Warden cook /Driver	202	56	258
			Teaching Staff			
			Teacher/Librarian/PET	220	56	276
			Principal/Head Master	245	56	301
		Nicobar	Non-Teaching Staff			
			Peon/Helper/Watchman	167	56	223
			Clerical/Lab Asst./Warden cook /Driver	220	56	276
			Teaching Staff			

			Teacher/Librarian/PET	245	56	301			
			Principal/Head Master	266	56	322			
4	Loading and unloading	South Andaman/ N&M Andaman	Unskilled	156	56	212			
			Semi Skilled/	168	56	224			
			Skilled	220	56	276			
			Highly Skilled	245	56	301			
			Clerical (Matriculate)	202	56	258			
			Clerical (Non - Matriculate)	181	56	237			
		Nicobar	Unskilled	167	56	223			
			Semi Skilled/	176	56	276			
			Skilled	245	56	301			
			Highly Skilled	266	56	322			
			Clerical (Matriculate)	220	56	276			
			Clerical (Non - Matriculate)	198	56	254			
			5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled	156.00	56	212
						Semi-skilled /Unskilled Supervisory	168.00	56	224
Semi-Skilled (Non- Technical)	181.00	56				237			
Skilled-A	202.00	56				258			
Skilled-B	220.00	56				276			
Highly skilled	245.00	56				301			
Clerical (Non- Matriculate)	181.00	56				237			
Clerical (Matriculate)	202.00	56				258			
Nicobar	Un-skilled	167.00			56	223			
	Semi-skilled /Unskilled Supervisory	176.00			56	232			
	Semi-Skilled (Non- Technical)	198.00			56	254			
	Skilled-A	220.00			56	276			
	Skilled-B	245.00			56	301			
	Highly skilled	266.00			56	322			
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc	South Andaman/ N&M Andaman	Clerical (Non- Matriculate)	198.00	56	254			
			Clerical (Matriculate)	220.00	56	276			
			Unskilled (peon etc)	173.00	56	229			
			Semi-skilled (Assistant etc)	190.00	56	246			
			Skilled (Clerk etc)	209.00	56	265			
			Highly skilled	236.00	56	292			

			(Manager etc)			
		Nicobar	Unskilled (peon etc)	186.00	56	242
			Semi-skilled (Assistant etc)	204.00	56	260
			Skilled(Clerk etc)	224.00	56	280
			Highly skilled (Manager etc)	254.00	56	310
7	Workers employed by various department/Office/Industrial Establishments and other organized and unorganized sector which are not covered in above six schedules of employments	South Andaman/ N&M Andaman	Unskilled	156	56	212
			Semi-skilled	168	56	224
			Skilled (B) Non Technical	181	56	237

Minimum Wages in Arunachal Pradesh

Arunachal Pradesh: Minimum Wages Notification Date - February 19, 2009

Sr. No.	Scheduled Employment	Category of Workers	Area	Total Minimum Wages per Day (in Rs)
1	Employment in Agriculture, that is to say, any form of farming including cultivation and tillage of soil, dairy farming, the production, cultivation, growing or harvesting of any agricultural or horticultural commodities, the raising of livestock, bees, or poultry and any practice performed by a farmer on a farm is identical to or in conjunction with farm operation (including any forestry or timber operation and the preparation for market and delivery to storage or to market or to carriage for transportation to market of farm product)	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
2	Employment in any Banks in respect of which Govt. of Arunachal Pradesh is Appropriate govt. to fix or revise minimum wages.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
3	Employment under any government authority, that is to say any Casual contingency employee engaged by of its business. Government, Semi-Government Office for the purpose	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
4	Employment in Cement Industry.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
5	Employment in any Cinema and Video Hall.	Skilled	I	90
			II	100

		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
6	Employment in any Construction or Maintenance of roads/building operation	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
7	Employment in Distilleries, Brewing Unit.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
8	Employment in any Educational/ Coaching Institutions	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
9	Employment in Forest Operations	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
10	Employment in Hospital, Nursing Home, Dispensaries, Pharmacies, Consultation Clinic etc.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
11	Employment in Loading and Unloading except under the Department of Co-operation.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
12	Employment under any Local Authority.	Skilled	I	90

			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
13	Employment on Load carrying that is any porter porting goods from one area to another area.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
14	Employment on Motor Mechanical Garage including Tyre - Retreading or Repairing Industry.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
15	Employment in any Oil Mill	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
16	Employment in any Plantation, that is to say, any estate which is maintained for the purpose of growing Cinchona, Rubber, Tea, Coffee etc.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
17	Employment in any Printing Press.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
18	Employment under any Private Cooperative Society, Welfare or Voluntary Organisation.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90

19	Employment in any industry in which any process of printing by either Lithography, photography or other similar works or book binding is carried on.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
20	Employment in Public Motor Transport.	Unskilled	I	80
			II	90
		Semi-skilled	I	85
			II	95
		Skilled	I	90
			II	100
21	Employment in any Residential, Hotel, Restaurant or Eating House.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
22	Employment in any Rice Mill, Flour Mill or Dal Mill	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
23	Employment in any Establishment as Safai Karamcharis	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
24	Employment in Saw, Veneer and plywood mills/Industry.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
25	Employment in any Establishment as Security Guard and Watch and Ward	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90

			II	90
26	Employment in any Shop or Commercial Establishment	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
27	Employment in any Tobacco (including Beedi making industries) manufactory.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
28	Employment in SK/Petrol / Diesel Oil delivery Depot.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
29	Employment in any Stone Breaking or Stone Crushing.	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90
30	Employment in Woolen Carpet Making or Shawl Weaving Establishments	Skilled	I	90
			II	100
		Semi-skilled	I	85
			II	95
		Unskilled	I	80
			II	90

Area - I : shall comprise of places in Arunachal Pradesh where Special Compensatory Allowance (SCA) at lower rate is employees/workers are employed by or under the authority of Government of Arunachal Pradesh.

Area - II : shall comprise of all other places in Arunachal Pradesh where Special Compensatory Allowance (SCA) at higher rate is admissible.

Minimum Wages in Assam

Assam: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of worker- skill wise		
		Unskilled	Semi-skilled	Skilled
		Total Minimum Wages (In Rs)	Total Minimum Wages (In Rs)	Total Minimum Wages (In Rs)
1	Agriculture	130.00	150.00	208.00
2	Construction or Maintenance of Road or Buliding operations and Stone breaking or Stone crushing	130.00	150.00	208.00
3	Dairy & Poultry Farm	130.00	150.00	208.00
4	Forestry & Timbering Operation	130.00	150.00	208.00
5	Grass Cutting & Wood Cutting	130.00	150.00	208.00
6	Handloom Weaving Establishment	130.00	150.00	208.00
7	Printing Press	130.00	150.00	208.00
8	Horticulture Operation	130.00	150.00	208.00
9	Sericulture Operation	130.00	150.00	208.00
10	Casual / Muster Roll workers in irrigation deptt.	130.00	150.00	208.00
11	Casual / Muster Roll Workers in Flood Control Deptt.	130.00	150.00	208.00
12	Biscuits Manufacturing	130.00	150.00	208.00
13	Beverage Manufacturing & Vending Establishments	130.00	150.00	208.00
14	Chakki Mills	130.00	150.00	208.00
15	Fishing	130.00	150.00	208.00
16	Food Processing	130.00	150.00	208.00
17	Fruit Preservation	130.00	150.00	208.00
18	Ice Factory & Cold Storage	130.00	150.00	208.00
19	Jute Mills	130.00	150.00	208.00
20	Khadi & village Industries	130.00	150.00	208.00
21	Match Manufacturing	130.00	150.00	208.00
22	Municipalities & Town committees	130.00	150.00	208.00
23	Pathological Laboratories	130.00	150.00	208.00
24	Plywood Industires	130.00	150.00	208.00
25	Private Hospital	130.00	150.00	208.00
26	Readymade Garments	130.00	150.00	208.00
27	Shop & Commercial Estts covered by Schedule Employment "Shop & Commercial Estt., Eating House & Restaurants"	130.00	150.00	208.00
28	Muster roll & Casual Workers Employed in P.H.E. Deptt.	130.00	150.00	208.00

29	Bakery	130.00	150.00	208.00
30	Carpentary & Mesonery	130.00	150.00	208.00
31	Cement Base Industry	130.00	150.00	208.00
32	Chemical & Pharmaceutical Industry	130.00	150.00	208.00
33	Engineering Indusrty Including motor Garage	130.00	150.00	208.00
34	Film (Production, Distribution & Exhibition) Industry	130.00	150.00	208.00
35	Hair Cutting Saloon	130.00	150.00	208.00
36	Hotel, Resturant & Eating Houses covered by the Schedule employment (Shop & Commercial Estt., Eating House & Restaurants)	130.00	150.00	208.00
37	LPG Distribution	130.00	150.00	208.00
38	Minor Engineering Estts.	130.00	150.00	208.00
39	Motor Body building	130.00	150.00	208.00
40	Petrol Pumps	130.00	150.00	208.00
41	Private Transport	130.00	150.00	208.00
42	Rice & Oil Mills	130.00	150.00	208.00
43	Stemerghat	130.00	150.00	208.00
44	Tailoring Indistries	130.00	150.00	208.00
45	Tea Plantations	130.00	150.00	208.00
46	Aluminum Industry	130.00	150.00	208.00
47	Metal Rolling & Re-rolling Industry	130.00	150.00	208.00
48	Breweries & Distillery	130.00	150.00	208.00
49	Blacksmith	130.00	150.00	208.00
50	Contractors Estts. Of the Forest Deptt.	130.00	150.00	208.00
51	Canteen & Clubs	130.00	150.00	208.00
52	Co-operative Marketing Societies	130.00	150.00	208.00
53	Co-operative Banks (Other than Co-operative Central Banks & Apex Bank)	130.00	150.00	208.00
54	Candle Manufacturing	130.00	150.00	208.00
55	Cleaner	130.00	150.00	208.00
56	Edible Oil workers	130.00	150.00	208.00
57	Gold Smith	130.00	150.00	208.00
58	Hydro Electric Project	130.00	150.00	208.00
59	Gold & Silver Ornaments & other Articles of Artistic Design Manufacturing	130.00	150.00	208.00
60	Handicrafts	130.00	150.00	208.00
61	Ice Cream & Ice Candy Manufacturing & Vending Estt.	130.00	150.00	208.00
62	Oil & Gas Drilling Workers	130.00	150.00	208.00
63	Paper Industries	130.00	150.00	208.00
64	Pottery industries	130.00	150.00	208.00
65	Premises wherein Cows & Buffalos or Both Kept	130.00	150.00	208.00

	for Milking Fooding & All other similar process			
66	Photo & Picture Frame Manufacturing	130.00	150.00	208.00
67	Rubber processing & Rubber Manufacturing	130.00	150.00	208.00
68	Small Selling Cooked Food Staff	130.00	150.00	208.00
69	Sugar Industry	130.00	150.00	208.00
70	Transportation, Marketing & Distribution of Petroleum Products	130.00	150.00	208.00
71	Tiles manufacturing	130.00	150.00	208.00
72	Theatrerers	130.00	150.00	208.00
73	Tanneries & Leather Manufacturing	130.00	150.00	208.00
74	Printing & Dyeing clothes	130.00	150.00	208.00
75	Poultry & Cattle feed Manufacturing	130.00	150.00	208.00
76	Emplyment in Agarbatti	130.00	150.00	208.00
77	Agar wood Industires	130.00	150.00	208.00
78	Asbestos Cement Factories	130.00	150.00	208.00
79	Brick Making & Brick Kiln	130.00	150.00	208.00
80	Coffee & Rubber Plantation	130.00	150.00	208.00
81	Jute Bailing Industries	130.00	150.00	208.00
82	Saw Mills	130.00	150.00	208.00
83	Soap Making Industires	130.00	150.00	208.00
84	Small Scale Industries	130.00	150.00	208.00
85	Trunk & Bucket Manufacturing	130.00	150.00	208.00
86	Tube well Singking	130.00	150.00	208.00
87	Employment in Bidi Making	130.00	150.00	208.00
88	Pan Masala & Gutkha Manufacturing Industries	130.00	150.00	208.00
89	Bought Tea Leaf Factory	130.00	150.00	208.00

Minimum Wages in Bihar

Bihar: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
			In Rupees Per Day		
1	Agarbati industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
2	Aluminum industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
3	Automobile Engg. Shop	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
4	Bakeries & Confectionaries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
5	Asbestos Cement industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
6	Biscuits industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
7	Book Binding industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234

		Clerical/ Supervisory	159	8	167
8	Brick Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
9	Cement Hume Pipe, Electric Pole and Railway Sleeper manufacture industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
10	Cement Priestesses Products industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
11	Chemical and Pharmaceutical industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
12	Cinema industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
13	Coal Briquettes industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
14	Cold Storage	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
15	Construction or maintenance of roads or in building operations.	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167

16	Cooperative Sector	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
17	Courier Service	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
18	Dafti Card-Board Hill-Board Corrugated-Board Straw-Board /Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
19	Dairies & Poultry Farms	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
20	Dam Construction & irrigation Works	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
21	Distilleries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
22	Domestic Workers	Washing clothes/utensils/housekeeping. (1000 sq. ft. house) (one hour) (per month)	17		
		Washing clothes/utensils/housekeeping. (eight hours) (per month)	132		
23	Earth Cutting operations	For every 90 cubic ft. of soft earth			
		For every 75 cubic ft. of hard earth			
		For every 60 ft. of highly hard earth			
		Note: Decision of 15% less earth cutting for women worker, but will get equal wage			
24	Electronics	Unskilled	144	7	151

		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
25	Electric and other types of Bulbs and Florence Tube Manufacture industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
26	Electro Casting & Metal Furnishing	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
27	Engineering industries (employment more than 50 workers)	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
28	Filtered Rice	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
29	Fisheries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
30	Forestry & Timbering Operations	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
31	Foundry industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
32	Glass industry (excluding Glass	Unskilled	144	7	151
		Semi-skilled	150	8	158

	Sheets)	Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
33	Glass Sheet Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
34	Gold & Silver ornaments & articles of artistic design.	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
35	Gun Factory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
36	Hair Cutting Saloons	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
37	Handloom industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
38	Hard Coke Ovens	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
39	Hotels, Eating House and Restaurants	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
40	Hosiery Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192

		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
41	Ice Cream and Cold Drinks	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
42	Information Technology	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
43	Jute industry and similar works	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
44	Khadi and Village industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
45	Khandsari industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
46	Lac Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
47	Laundry & Washing	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
48	Leather goods	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234

		Clerical/ Supervisory	159	8	167
49	Loading & Unloading Operations	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
50	Mica Works	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
51	Minerals Grinding industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
52	Minor Engineering (Excluding Automobile Engineering shops less than 50 workers)	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
53	Oil Mills	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
54	Paper industries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
55	Papad industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
56	Petrol and Diesel Pumps	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167

57	Plastic industries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
58	Plucking& Processing of kendu Leaves	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
59	Ply Wood	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
60	Potteries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
61	Power loom industries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
62	Printing Press	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
63	Private Ferries and L.T.C.	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
64	Private Hospitals, Nursing Homes and Clinics	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
65	Private security	Unskilled	144	7	151

	Agency	Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
66	Public Motor Transport	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
67	Refractories, Fire bricks & Ceramics industries	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
68	Religious and Social institutions	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
69	Rice Mill, Flour Mill and Dal Mill	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
70	Rolling of Iron Rods, Plates, Angle etc, Work	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
71	Rubber & Rubber compound industry.(in which manufacture of Tyre and Tube also)	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
72	Safai Karamcharies	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
73	Sailers Employment	Unskilled	144	7	151
		Semi-skilled	150	8	158

		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
74	Shop selling Cooked Food	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
75	Shops or Establishments other than that covered under any of other entire in this schedule	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
76	Silk industry including manufacture of silk, artificial silk and other staple yarn	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
77	Sindoor and Rang	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
78	Soap making industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
79	Stone Breaking and Stone Crushing Operations	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
80	Sales Promotion of medicine	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
81	Tailoring industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192

		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
82	Tea Plantation	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
83	Tanneries and Leather Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
84	Tobacco (including bidi making) manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
85	University Education Research or Cultural institution	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
86	Wood Works and furniture	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
87	Woolen Carpet making or shawl weaving establishment	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167

Minimum Wages in Chandigarh

Chandigarh: Minimum Wages w.e.f. October 1, 2011 to March 31, 2012

Sr. No.	Schedules of Employment	Category of workers								
		Unskilled	Semi skilled I	Semi skilled II	Skilled I	Skilled II	Highly skilled	Class I (Staff)	Class II (Staff)	Class III (Staff)
		Basic Minimum Wage Per Day (in Rs.)								
1	Agriculture	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
2	Agricultural Implements, Machine Tools and General Engineering including Cycle Parts and Electrical Goods Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
3	Automobile Repair Shops and Service Station not attached with any Public Motor Transport Company	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
4	Asbestos Cement and Concrete Products	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
5	Bakeries and Confessioneries Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
6	Book Selling Establishments.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
7	Employment in Brick Kiln	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
8	Chemicals and Distillery Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
9	Chemist and Druggist Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
10	Cinema Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
11	Contractor's Establishments of Forest Department	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
12	i) Construction of Maintenance or Roads, Building Operation	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	(ii) Stone Breaking or stone Crushing.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88

13	Dairy and Dairy Products	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
14	Electronics Goods Manufacturing and Selling Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
15	Electroplating by using salt a of chromium nickle on any other compound and connected buffing and Polishing Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
16	Employment in Grass cutting	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
17	Ferrous Metal Rolling and Re-Rolling Mills	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
18	Founderies with or without attached machine shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
19	Hair Cutting saloons and Beauty Parlours.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
20	Hardware and Building Material Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
21	Ice Factories and Cold Storage	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
22	Meat Selling Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
23	Oil Mills	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
24	Paper Board and Packing Material Manufacturing Establishments.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
25	Petrol, Diesel and Kerosene Oil Pumps	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
26	Plastic & P.V.C.Goods Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
27	Employment in Private Coaching Classes Schools including Nursary School and Technical Institution	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
28	Private Hospitals	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88

	including Nursing Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological Laboratory									
29	Private Presses	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
30	Public Motor Transport Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
31	Rice Mills, Flour Mills and Dal Mills.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
32	Rubber Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
33	Saw Mill and Timber Trade	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	Shops and Commercial Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	(a) Grocer, Karyana Merchants and grain dealers.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	(b) (i) General Merchants	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	(ii) Cloth Merchants	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	(iii) Commission agents and Bankers.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
34	(c) Furniture dealer or Manufacturers	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
35	Soap manufacturing Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
36	Soft Drinks and Aerated Water	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
37	Tailoring Stitching and Embroidery Estts	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
38	Tanneries / Leather Manufacturing	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
39	Workers employment in Scheduled Employments of Tents Dealers	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88

	Estts, Crockery, Trade Establishments and Household Goods Establishments									
40	Textile Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
41	Vegetables and Fruit Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
42	Employment in any manufacturing process as defined under Section 2(k) of the Factories Act,1948 (Central Act No. 63 of 1948).	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
43	(Employment in any Establishment) as defined under Section 2(1) (viii) of the Punjab Shops and Commercial Establishments Act,1958 (Punjab Act 15 of 1958) previously revised,	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88

Hotels, Restaurants, Tea Stall and Halwais										
Sr. No.	Schedules of Employment	Category of workers								
		Unskilled	Semi skilled II	Semi skilled I	Skilled II	Skilled I	Highly skilled	Class III (Staff)	Class-II (Staff)	Class I (Staff)
In Rupees per month										
1	Without Food and Lodging	6092	6242	6342	6542	6767	7167	6367	6517	6877
2	With Food and Lodging	5330.5	5461.75	5549.25	5724.25	5921.13	6271.13	5571.13	5702.38	6017.38
3	For Food and Lodging	761.5	780.25	792.75	817.75	845.87	895.87	795.87	814.62	859.62

Minimum Wages in Chhattisgarh

Chhattisgarh: Minimum Wages w.e.f October 2011 to March 2012

Sr. No.	Scheduled Employment	Category of workers								
		Un-Skilled			Semi-Skilled			Skilled		
		Basic Minimum Wages	V.D. A.	Total Minimum Wages	Basic Minimum Wages	V.D. A.	Total Minimum Wages	Basic Minimum Wages	V.D. A.	Total Minimum Wages
		(In Rupees Per Day)			(In Rupees Per Day)			(In Rupees Per Day)		
1	Blanket Manufacturing	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
2	Bone Mills	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
3	Brick Kilns	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
4	Cement pole or manufacture of cement products	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
5	Chemicals & Pharmaceuticals	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
6	Constructions, and maintenance of Irrigation works	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
7	Cotton Ginning and Pressing	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
8	Engineering Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
9	Food Products	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
10	Forest and Forestry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
11	Fuel Coke	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
12	Handloom Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
13	Katha Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
14	Khandsari Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
15	Kosa	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00

	Industry									
16	Lime Kiln	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
17	Murra Peha Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
18	Oil Mills	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
19	Plastic Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
20	Potteries	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
21	Power Loom	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
22	Printing Press	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
23	Public Motor Transport	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
24	Ramraj or Geru	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
25	Rice Mill, Flour Mill, or Dal Mill	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
26	Road Construction, maintenance operation	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
27	Saw Mill	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
28	Shop Commercial establishment , Hotels and Restaurants	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
29	Slate Pencil Manufactory	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
30	Stone breaking or stone crushing	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
31	Tobacco (including Beedi making) Manufactory	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
32	Tiles Manufactory	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
33	Any Establishmen t In which manufacturin g activity as defined under section 2 (K) of the Factories Act is carried out	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00

	and is not covered under any of the other scheduled employments .									
34	Agriculture	20.13	113.76	114.00						

Minimum Wages in Dadra and Nagar Haveli

Dadra and Nagar Haveli: Minimum Wages w.e.f. April 1, 2012

Sr. No.	Scheduled Employment	Category of workers								
		Un-Skilled			Semi-Skilled			Skilled		
		Minimum Wages	Special Allowance	Total Minimum Wages	Minimum Wages	Special Allowance	Total Minimum Wages	Minimum Wages	Special Allowance	Total Minimum Wages
		(In Rupees Per Day)			(In Rupees Per Day)			(In Rupees Per Day)		
1	Agricultural Employment - Farm Servants	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
2	Agarbati Unit, Match Box manufacturing Unit, Bidi manufacturing unit	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
3	Automobile repairing Workshops and Garages	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
4	Bakery, Confectionery or any other allied products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
5	Brick or Roof Tiles	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
6	Buffaloes or Cows are kept for milking, cleaning or feeding and for all ancillary processes.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
7	Candles	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
8	Canteens, Clubs not falling	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	under entry 29 of this part									
9	Cement Prestressed Products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
10	Chemical or Drug Manufacturing	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
11	Cinema, Exhibition Industry.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
12	Construction or Maintenance or Roads or in Building Operation	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
13	Cotton Ginning or cotton Pressing Manufacturing	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
14	Any kind of Engg. Unit dealing with manufacturing or Processing or Iron and Steel items, Ferrous and non-ferrous material Electric and Electronic item	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
15	Glass Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
16	Hospital except those falling Local Authority Schedule	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
17	Lac	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	Manufactory									
18	Local Authority	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
19	Micaworks	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
20	Oil Mill	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
21	Paper & Paper Board Manufactory	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
22	Plantation (includes any estate which maintained for the purpose of growing cinchona, rubber, tea or Coffee).	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
23	Polythene Foam manufacturing or processing the Foam Items.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
24	Potteries	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
25	Powerloom Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
26	Poultry Unit poultry Food manufacturing unit, Fertiliser manufacturing unit or any other Agro Based unit.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
27	Printing or letter press lithography photogravure or other similar work or incidental to such	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	process on Book Binding									
28	Private Teaching Institute / Coaching	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
29	Public Motor Transport	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
30	Residential Hotel, Restaurant or Eating House.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
31	Rexine Cloth or similar quoted items manufacturing units including Wax Paper	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
32	Rice Mill, Flour Mill or Dal Mill	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
33	Rubber Manufactory Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
34	Shops and Commercial Estts. (not being an employment in any bank or any employment which is included) under any of the other entries in this Schedule	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
35	Soap Detergent cleaning or any other allied products.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
36	Stone	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	Breaking & Stone Crushing									
37	Tanneries & Leather Manufactory	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
38	Textile processing Dyeing, Printing or Garment Sticking Units	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
39	Tobacco (including bidi) Manufactory	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
40	Toilets Cosmetic and other allied products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
41	Transforming Plastic into various solid shops through Moulding, Framing etc.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
42	Watch Manufacturing Unit	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
43	Wood cutting factory, Wooden Furniture making units, Saw Mills, Wood Processing Units, Katha Manufacturing	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
44	Wollen Carpet Industry of Shawl Weaving	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

Minimum Wages in Daman & Diu

Daman & Diu: Minimum wages w.e.f April 1, 2012

Sr. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
			(in Rs. Per day)		
1	Employment in automobile repairing workshops and garages	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
2	Employment in bakeries	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
3	Employment in brick or roof tiles (terra cotta or earthen) manufactory.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
4	Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
5	Employment in canteen and clubs not falling under entry 13 of part 1 of this Schedule.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
6	Employment in cashew processing industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
7	Employment in Cement and cement based industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
8	Employment in Charcoal kilns	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
9	Employment in any chemical fertilizer manufactory and process	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3

	incidental thereto	Skilled			
		Unskilled	115	51.8	166.8
10	Employment in Cinema exhibition industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
11	Employment in cloth dyeing and/ or printing	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
12	Employment in the Construction or maintenance of roads or in Building for operations.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
13	Employment in Cycle Mechanic Workshop (including repairing, Services etc) and incidental operation	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
14	Employment in any cotton ginning or cotton pressing manufactory.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	173.3
15	Employment in Dairy Industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
16	Employment in any dispensary not being a dispensary in any hospital falling under entry 6 or 23 in this schedule	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
17	Employment in any industry manufacturing Drugs and Pharmaceutics	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
	Employment in engineering industry (not being on employment falling under entry 26 in this part) that is to say, any industry engaged in any manufacturing process in relation to any machinery, tools, Instruments, utensils or articles, or parts thereof manufactures from ferrous or non-ferrous metals or any alloys (including manufactures of ancillary products for automobile industry, manufacture of bicycles including its spare parts) and process connected	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8

	therewith such as shaping, pressing , extrusion, turning fabrication, processing smelting, refining, drilling, cutting, joining, grinding, forging welding, buffing,electroplating and moulding.				
19	Employment in the manufacture of Exercise Books or similar books (including Accounts Book, Ledger Books, Dairies etc.) for the purpose of writing in them, including processes like ruling folding, sewing binding, incidental printing and other work incidental thereto (which are not covered by any other entry in part I of the schedule to the Act.)	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
20	Employment in any Factory as define under clause(m) of Section 2 of within the meaning of Section 85 of Factories Act, 1948,(LXIII) of 1948), not covered by any of the entries in this schedule	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	166.8
		Unskilled	115	51.8	166.8
21	Employment in the film production industry	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
22	Employment in forest and/or Forestry	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
23	Employment in manufacturing fountain- pens, ball point pens and /or accessories like nibs, refills, etc. whether made from plastics,	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
24	Employment in any glass bulb manufactory	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
25	Employment in glass industry	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
26	Employment in grass cutting not falling in part II of the Schedule	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
27	Employment in Hair Cutting Saloon, Hair Dressing Saloon or Hammam Khana	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
28	Employment in Handloom Industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
29	Employment in Paper and paper board manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
30	Employment in any Hospital not falling under entry 6 in this Schedule	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
31	Employment in Ice and Cold drinks	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
32	Employment in Jari work industry wherein work with silver or gold of cloth by hand or by any type of machine	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
33	Employment in Khandsari Sugar Manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
34	Employment in any Lac Manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
35	Employment under any local authority	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
36	Employment in laundry industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
37	Employment in any mica work	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
38	Employment in any Oil Mill	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
39	Employment in manufacture of optical frames	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
40	Co-Employment in any industry manufacturing Paints Varnishes	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
41	Employment in hand made paper and hand paper board manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
42	Employment in manufacture of containers and / or boxes from paper and/ or Card board and straw board	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
43	Employment in any Plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
44	Employment in any industry in which any process of transforming plastics into various solid shapes through moulding, forming extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
45	Employment in potteries	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
46	Employment in any industries manufacturing flattened parched rice (poha), murmura, chumura, Kurmura from paddy or rice including micromica (Bharda) narda from maize	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
115	Employment in any industry in which any process of printing by letter press, lithography, Photogravure or other similar	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
48	Employment in power loom industry	Skilled	128	51.8	0
		Semi-Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
49	Employment in Public Motor Transport	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
50	Employment in any establishment engaged in the manufacturing of ready made garments or its accessories (excluding hosiery articles) and tailoring establishments	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
51	Employment in any residential hotel, restaurant or eating house	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	#NAME?
		Unskilled	115	51.8	166.8
52	Employment in any Rice Mill, Flour Mill or Dal Mill	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
53	Employment in Rubber Balloon Industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	0
54	Employment in rubber manufacturing industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
55	Employment in salt- pan	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
56	Employment in any industry engaged in saw milling	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
122	Employment in the Seafood industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
58	Employment in any shop or commercial establishment (not being an employment in any bank or an employment which is included) under any of the other enteries in this Schedule.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
59	Employment in Silver Industry	Skilled	128	51.8	179.8
		Semi-	121.5	51.8	173.3

		Skilled			
		Unskilled	115	51.8	166.8
60	Employment in any industry manufacturing Drugs and Pharmaceuticals Soaps and Cosmetics	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
61	Employment in any industry manufacturing Steel Furniture	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
62	Employment in stone breaking or stone crushing	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
63	Employment as Sweepers or scavenger in any employment not falling under any of the other entries in this Schedule	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
128	Employment in tanneries and leather manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
65	Employment in any Tobacco (including bidi making) manufactory	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
66	Employment in manufacture of eatable tobacco (not being an employment falling under any entry 3 in part - I of the Schedule)	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
67	Employment in any establishment manufacturing Utensil and/ or other households articles with or without admixture of Zinc,Brass,Copper, Aluminum, Stainless Steel and /or any other metal.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
68	Employment in any industry in which wooden furniture making or other similar work or any work incidental to such process is carried out.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
69	Employment in any industry in which wooden furniture making or other similar work or any work incidental to such process is carried out.	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
70	Employment in any industry in which	Skilled	128	51.8	179.8

	wooden photo picture frame making and other similar work incidental to such process is	Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8
71	Employment in any watch strap manufacturing industry	Skilled	128	51.8	179.8
		Semi-Skilled	121.5	51.8	173.3
		Unskilled	115	51.8	166.8

Minimum Wages in Delhi

Delhi: Minimum Wages w.e.f April 1, 2012

Sr. No.	Scheduled Employment	Total Daily Minimum Wages (In Rupees)		
		UnSkilled	Semi-Skilled	Skilled
1	Agriculture	270	298	328
2	Automobile Engineering including Servicing and Repair Work of Automobiles	270	298	328
3	Bakery, Confectionery, Dairy products, Food preservation etc.	270	298	328
4	Cement working Establishments.	270	298	328
5	Chemicals	270	298	328
6	Clubs	270	298	328
7	Construction and Maintenance of roads or in Building operation.	270	298	328
8	Dal and Flour Mills	270	298	328
9	Delhi Transport Corporation	270	298	328
10	Foundries with or without machine shop	270	298	328
11	Private Hospitals and Nursing Homes not carried on by Government or local Authorities	270	298	328
12	Ice Factories and Cold Storages.	270	298	328
13	Laundries, Laundry services, Cleaning and Dyeing Plants i.e. Factories / shops	270	298	328
14	Metal working Establishments other than Foundries and Automobile Engineering Workshop	270	298	328
15	Oil Mills	270	298	328
16	Plastic, Rubber including Cable industries	270	298	328
17	Pottery Industries	270	298	328
18	Printing Press	270	298	328
19	Private Unrecognized Teaching Institutions	270	298	328
20	Public Motor Transport	270	298	328
21	Readymade Garments	270	298	328
22	All Shops and other establishments (Covered by Delhi shops and Establishment. Act,1954)	270	298	328
23	Stone Breaking / Stone crushing	270	298	328
24	Textile Industry including Hosiery Handloom, Niwar, Lace,	270	298	328

	Thread Ball Mfg. Name Label, Dyeing, printing of Textile.			
25	Manufacturing of Radio and Television including sound producing and recording, Equipment including tape recorders, electric apparatus, appliances & their accessories	270	298	328
26	All registered factories not covered by any other scheduled employment	270	298	328
27	Wood working Establishments including saw mills	270	298	328

Minimum Wages in Goa

Goa: Minimum Wages w.e.f. May 13, 2010

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages
1	Construction or maintenances of roads or in buildings operation (ii) stone breaking and stone crushing and (iii) maintenance of building	General A	
		General B	
		Supervisory	170
		Accountant	
		Clerical A	162
		Clerical B	
		Highly Skilled A	168
		Highly Skilled B	164
		Skilled A	162
		Skilled B	159
		Semi-Skilled	158
		Unskilled A	151
		Unskilled B	150
2	Cotton Textiles, Cotton spinning, Cotton Pressing, manufacture of cotton fibre, thread yarn spinning and weaving including Handloom Weaving.	General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	161
		Clerical B	
		Highly Skilled A	172
		Highly Skilled B	
		Skilled A	162
		Skilled B	
		Semi-Skilled	156
3	Manufacture, assembling of Electronic goods and Components and Distributions and sale of	Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	

	Electronic Products.	Accountant	
		Clerical A	170
		Clerical B	
		Highly Skilled A	177
		Highly Skilled B	
		Skilled A	163
		Skilled B	
		Semi-Skilled	156
		Unskilled A	150
		Unskilled B	
4	Private Hospitals, Nursing homes, Dispensaries etc.	General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	172
		Clerical B	
		Highly Skilled A	215
		Highly Skilled B	187
		Skilled A	178
		Skilled B	164
		Semi-Skilled	155
	Unskilled A	150	
	Unskilled B		
5	Process of printing by letter press, lithography, photography or other similar work or work incidental to such process or book binding is carried on.	General A	163
		General B	158
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	163
		Skilled B	158
		Semi-Skilled	152
	Unskilled A	150	
	Unskilled B		
6	Employment in Pharmaceuticals Industry and units engaged in the Manufacturing sale and distribution of medicines and pharmaceuticals products	General A	
		General B	
		Supervisory	
		Accountant	

		Clerical A	182
		Clerical B	
		Highly Skilled A	204
		Highly Skilled B	
		Skilled A	184
		Skilled B	
		Semi-Skilled	164
		Unskilled A	150
		Unskilled B	
		General A	167
		General B	164
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	166
		Highly Skilled B	157
		Skilled A	160
		Skilled B	
		Semi-Skilled	155
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	170
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	166
		Skilled B	
		Semi-Skilled	157
		Unskilled A	150
		Unskilled B	
7	Public Motor Transport undertaking and Private Motor Transport Undertaking		
8	Readymade Garments		
9	Shop or commercial establishments other than a residential hotel, restaurant and eating house		
	ZONE B	General A	
		General B	
		Supervisory	
		Accountant	

		Clerical A	155
		Clerical B	151
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	158
		Skilled B	
		Semi-Skilled	150
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	158
		Clerical B	154
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	161
		Skilled B	
		Semi-Skilled	153
		Unskilled A	152
		Unskilled B	
	ZONE A		
		General A	
		General B	
		Supervisory	177
		Accountant	170
		Clerical A	169
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	166
		Skilled B	
		Semi-Skilled	160
		Unskilled A	150
		Unskilled B	
10	Saw Mills		
11	Employment in any residential hotel, restaurant or eating house		
	Zone C	General A	-
		General B	
		Supervisory	
		Accountant	
		Clerical A	

		Clerical B		
		Highly Skilled A		
		Highly Skilled B		
		Skilled A	170	
		Skilled B		
		Semi-Skilled		
		Unskilled A	150	
		Unskilled B	160	
	Zone B		General A	
			General B	
			Supervisory	
			Accountant	
			Clerical A	
			Clerical B	
			Highly Skilled A	
			Highly Skilled B	
			Skilled A	
			Skilled B	171
			Semi-Skilled	
	Unskilled A	151		
	Unskilled B	161		
	Zone A		General A	
			General B	
			Supervisory	
			Accountant	
			Clerical A	
			Clerical B	
Highly Skilled A				
Highly Skilled B				
Skilled A			172	
Skilled B				
Semi-Skilled				
Unskilled A	152			
Unskilled B	162			
12	Watch and Ward and Security services	General A		
		General B		
		Supervisory		
		Accountant		
		Clerical A		
		Clerical B		
		Highly Skilled A		

		Highly Skilled B	
		Skilled A	174
		Skilled B	
		Semi-Skilled	162
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	179
		Clerical B	
		Highly Skilled A	201
		Highly Skilled B	
		Skilled A	186
		Skilled B	
		Semi-Skilled	165
		Unskilled A	150
		Unskilled B	
13	Commercial or Industrial Establishments engaged in Commercial, Manufacturing and service activities.		
		Category- IV	150
		Category- III	169
		Category- II(B)	166
		Category- II(A)	169
14	Breweries and Distilleries	Category- I	176
		Category IV	150
		Category III	156
		Category II	167
		Category I	172
		Admin.	179
15	Bricks and Tiles	Clerical	172
		Grader/Roaster	150
16	Cashew factories and Establishments	Driver	163
		Supervisory	156
		Category IV	150
		Category III	152
		Category II	158
17	Cinema Exhibition Industries	Category I	163
		Category III	150
		Category II	161
		Category I (B)	169
18	Processing and canning of food stuffs including fish & beverages.	Category I (A)	176

19	Automobile Repairing Workshops & Garages	Highly Skilled/Supervisory	170
		Mechanic Grade	166
		General Staff	166
		Semi-skilled (Grade I)	160
		Semi-skilled (Grade II)	156
		Unskilled	150
Zone 'A' Comprise the areas withing the limits of the Corporation of the City of Panaji and Municipal limits of Margao, Vasco, Mapusa, Ponda, Bicholim, Cuncolim, Quepem, Curchorem ,Sanguem, Canacona, Pernem, Valpoi, Sanquelim and the establishments locate			
Zone 'B' Comprises all other places in the State of Goa not covered under Zone 'A'			

Sr. No.	AGRICULTURE OPERATION	Total Minimum Wages
		166
1	Ploughing	Rs.187/- per day with bullocks
2	Threshing	166
3	Sowing	165
4	Winnowing	166
5	Transplanting	165
6	Harvesting	165
7	Uprooting	157
8	Irrigation	157
9	Weeding	157
10	Manuring	157
ALLIED OPERATION SKILLED LABOUR		
1	Carpenter	172
2	Blacksmith	174
3	Cobbler	169
UNSKILLED OPERATOR		
1	Mazdoor/Manai	157
DAIRY FARMING AND RAISING ON LIVESTOCK		
1	Shed Attendant	157
2	Milkman	158
3	Cleaner/Sweeper/Mazdoor	157
4	Grazer/Livestock Attendant	157
POULTRY AND BEE FARMING		
1	Attendant	157
HORTICULTURE		
1	Gardener	158
2	Horticulture Assistant	160
FORESTRY AND TIMBERING		
1	Tree Feller	160

2	Mazdoor	157
General		
1	Digging	157
2	Stacking	157
3	Pump Operator	158
4	Coconut/Arecanut Plucker	188

Minimum Wages in Gujarat

Gujarat: Minimum Wages w.e.f April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A	Total Minimum Wages per Day (in Rs)
1	Agriculture			100	No Provision	100
2	Agarbati Making Industry	Unskilled		55	No Provision	55
		Semi skilled		65		65
		Skilled		100		100
3	Automobile repairing Workshop and Garrages	Unskilled	I	132.9	51.8	184.7
		Semi Skilled	I	134	51.8	185.8
		Skilled	I	135.1	51.8	186.9
		Unskilled	II	131.5	51.8	183.3
		Semi skilled	II	132.6	51.8	184.4
		Skilled	II	133.7	51.8	185.5
4	Bakeries	Unskilled	I	133.3	51.8	185.1
		Semi Skilled	I	134.7	51.8	186.5
		Skilled	I	137.6	51.8	189.4
		Unskilled	II	132.6	51.8	184.4
		Semi skilled	II	134	51.8	185.8
		Skilled	II	136.9	51.8	188.7
		Unskilled	III	131.8	51.8	183.6
		Semi skilled	III	133.3	51.8	185.1
5	Bobin Industry	Skilled	III	136.2	51.8	188
		Unskilled	I	133.6	51.8	185.4
		Semi skilled- B	I	134.3	51.8	186.1
		Semi skilled- A	I	134.9	51.8	186.7
		Skilled-B	I	136.9	51.8	188.7
		Skilled-A	I	140	51.8	191.8
		Unskilled	II	133	51.8	184.8
Semi Skilled-B	II	133.7	51.8	185.5		

		Semi Skilled-A	II	134	51.8	185.8
		Skilled-B	II	135.4	51.8	187.2
		Skilled-A	II	136.9	51.8	188.7
6	Bone crushing Industry	Unskilled B		132.6	51.8	184.4
		Unskilled A		133.3	51.8	185.1
		Skilled		135.6	51.8	187.4
7	Brick Manufacturing Industry (1000 Bricks)	Bharatiwala	I	120.1	51.8	171.9
		Patiawali-B	I	154.5	51.8	206.3
		Patiawali-A	I	158.9	51.8	210.7
		Chokidar/peon	I	133.7	51.8	185.5
		Bharatiwala	II	119.2	51.8	171
		Patiawali-B	II	151.6	51.8	203.4
		Patiawali-A	II	154.5	51.8	206.3
		Chokidar/peon	II	133.2	51.8	185
8	Cement Prestressed Products Industry	Unskilled		137	51.8	188.8
		Semi skilled		138.3	51.8	190.1
		Skilled		139.4	51.8	191.2
9	Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	135.5	51.8	187.3
		Semi skilled	I	137.6	51.8	189.4
		Skilled B	I	141.3	51.8	193.1
		Skilled-A	I	150	51.8	201.8
		Unskilled	II	135.1	51.8	186.9
		Semi Skilled	II	136.9	51.8	188.7
		Skilled B	II	140.5	51.8	192.3
		Skilled-A	II	148.4	51.8	200.2
10	Cotton Gining or cotton Pressing Manucfactory	Unskilled	I	136.9	51.8	188.7
		Unskilled(Heavy)	I	138.4	51.8	190.2
		Semiskilled	I	139.8	51.8	191.6
		Skilled	I	142.7	51.8	194.5
		Unskilled(Light)	II	136.2	51.8	188
		Unskilled(Heavy)	II	137.6	51.8	189.4
		Semiskilled	II	139.1	51.8	190.9
		Skilled	II	141.3	51.8	193.1
11	Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Class III	I	135.6	51.8	187.4
		Class II	I	141.1	51.8	192.9
		Class I	I	144.3	51.8	196.1
		Class III	II	134.5	51.8	186.3
		Class II	II	140	51.8	191.8
		Class I	II	140.9	51.8	192.7
12	Drilling operations & Maintenance of Tube wells	Unskilled		136.2	51.8	188
		Semi skilled		139.1	51.8	190.9

		Skilled		144.9	51.8	196.7
13	Electronics & Allied or Incidental Industry	Unskilled		136.2	51.8	188
		Semi skilled		139.1	51.8	190.9
		Skilled		142	51.8	193.8
14	Employment of non- teaching staff in private non- grant-in-aid educational institutions	Class III	I	152	51.8	203.8
		Class II	I	154.6	51.8	206.4
		Class I-B	I	157.2	51.8	209
		Class I-A	I	159.9	51.8	211.7
15	Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	135.1	51.8	186.9
		Semi skilled	I	136.2	51.8	188
		Skilled B	I	138.4	51.8	190.2
		Skilled A	I	141.3	51.8	193.1
		Unskilled	II	134.4	51.8	186.2
		Semi Skilled	II	135.5	51.8	187.3
		Skilled B	II	137.6	51.8	189.4
		Skilled A	II	140.5	51.8	192.3
		Unskilled	III	133.6	51.8	185.4
		Semi skilled	III	134.7	51.8	186.5
		Skilled B	III	136.9	51.8	188.7
		Skilled A	III	139.8	51.8	191.6
16	Film Industry including employment in production, distribution and Exhibition of Films	Class III		138.7	51.8	190.5
		Class II		143.2	51.8	195
		Class I		149.3	51.8	201.1
17	Fisheries Industries	Unskilled		133.7	51.8	185.5
		Semi skilled		135.1	51.8	186.9
		Skilled B		136.6	51.8	188.4
		Skilled A		139.4	51.8	191.2
18	Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in consuctions with farm operation	Unskilled		132	51.8	183.8
		Semi skilled		133.6	51.8	185.4
		Skilled		134	51.8	185.8
19	Hosiery Industry	Unskilled	I	136.9	51.8	188.7
		Semi skilled	I	139.8	51.8	191.6
		Skilled	I	139.8	51.8	191.6
		Unskilled	II	134	51.8	185.8
		Semi skilled	II	136.9	51.8	188.7
		Skilled	II	136.9	51.8	188.7
20	Hospitals & Nursing Homes	Class- IV	I	136.3	51.8	188.1
		Class-III	I	139.4	51.8	191.2
		Class-II	I	142.1	51.8	193.9

		Class- I	I	145	51.8	196.8
		Class IV	II	135.1	51.8	186.9
		Class-III	II	138	51.8	189.8
		Class-II	II	140.6	51.8	192.4
		Class- I	II	143.9	51.8	195.7
21	Hotel Restaurant & Eating houses	Unskilled	I	135.1	51.8	186.9
		Semi skilled	I	136.5	51.8	188.3
		Skilled	I	137.6	51.8	189.4
		Unskilled	II	134.4	51.8	186.2
		Semi skilled	II	135.8	51.8	187.6
		Skilled	II	136.9	51.8	188.7
		Unskilled	III	134	51.8	185.8
		Semi skilled	III	135.4	51.8	187.2
		Skilled	III	136.2	51.8	188
22	Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	135.1	51.8	186.9
		Semi skilled	I	136.2	51.8	188
		Skilled B	I	138.4	51.8	190.2
		Skilled A	I	141.3	51.8	193.1
		Unskilled	II	134.4	51.8	186.2
		Semi skilled	II	135.5	51.8	187.3
		Skilled B	II	137.6	51.8	189.4
		Skilled A	II	140.5	51.8	192.3
		Unskilled	III	133.6	51.8	185.4
		Semi skilled	III	134.7	51.8	186.5
		Skilled B	III	136.9	51.8	188.7
Skilled A	III	139.8	51.8	191.6		
23	Jari Industry	Unskilled	I	134.5	51.8	186.3
		Semi skilled	I	136.9	51.8	188.7
		Skilled	I	139.2	51.8	191
		Unskilled	II	132.9	51.8	184.7
		Semi skilled	II	134	51.8	185.8
		Skilled	II	135.2	51.8	187
24	Khandsari Industry	Unskilled		133.3	51.8	185.1
		Semi skilled		134.7	51.8	186.5
		Skilled		136.9	51.8	188.7
25	Municipal Corporation	Unskilled		136.3	51.8	188.1
		Semi skilled		138.7	51.8	190.5
		Skilled		140.2	51.8	192
26	Municipality or Nagar Panchayat	Unskilled	I	136.3	51.8	188.1
		Semi skilled	I	138.7	51.8	190.5
		Skilled	I	140.2	51.8	192

		Unskilled	II	135.5	51.8	187.3
		Semi skilled	II	137.8	51.8	189.6
		Skilled	II	139.2	51.8	191
		Unskilled	III	134.5	51.8	186.3
		Semi skilled	III	136.9	51.8	188.7
		Skilled	III	138.4	51.8	190.2
27	Gram Panchayat	Unskilled		134	51.8	185.8
		Semi skilled		136.3	51.8	188.1
		Skilled		137.8	51.8	189.6
28	Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	132.5	51.8	184.3
		Semi skilled	I	136.6	51.8	188.4
		Skilled	I	142.8	51.8	194.6
		Unskilled	II	129.7	51.8	181.5
		Semi skilled	II	133.8	51.8	185.6
		Skilled	II	138.7	51.8	190.5
29	Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Category V	I	135.5	51.8	187.3
		Category IV	I	137.7	51.8	189.5
		Category III	I	139.1	51.8	190.9
		Category II	I	141.3	51.8	193.1
		Category I	I	143.3	51.8	195.1
		Category V	II	134.3	51.8	186.1
		Category IV	II	135.5	51.8	187.3
		Category III	II	136.9	51.8	188.7
		Category II	II	139.1	51.8	190.9
		Category I	II	140.5	51.8	192.3
		Category V	III	133	51.8	184.8
		Category IV	III	134.3	51.8	186.1
		Category III	III	135.5	51.8	187.3
		Category II	III	136.9	51.8	188.7
		Category I	III	137.6	51.8	189.4
30	Oil Mills	Unskilled	I	136.5	51.8	188.3
		Semi skilled	I	138.4	51.8	190.2
		Skilled	I	148.2	51.8	200
		Unskilled	II	136	51.8	187.8
		Semi skilled	II	138	51.8	189.8
		Skilled	II	139.9	51.8	191.7
31	Petrol & Diesal Oil Pumps	Unskilled	I	136.5	51.8	188.3
		Semi skilled	I	142.2	51.8	194
		Skilled	I	145.1	51.8	196.9
		Unskilled	II	135.8	51.8	187.6
		Semi skilled	II	138.1	51.8	189.9

		Skilled	II	142.2	51.8	194
		Unskilled	III	135.2	51.8	187
		Semi skilled	III	135.2	51.8	187
		Skilled	III	138.1	51.8	189.9
32	Pharmaceutical Industries	Unskilled	I	135.4	51.8	187.2
		Semi skilled	I	136.7	51.8	188.5
		Skilled	I	138.3	51.8	190.1
		Unskilled	II	134.5	51.8	186.3
		Semi skilled	II	136	51.8	187.8
		Skilled	II	137.4	51.8	189.2
		Unskilled	III	133.8	51.8	185.6
		Semi skilled	III	135.4	51.8	187.2
		Skilled	III	136.7	51.8	188.5
33	Plastic Industries	Unskilled	I	134	51.8	185.8
		Semi skilled	I	136.9	51.8	188.7
		Skilled	I	139.8	51.8	191.6
		Unskilled	II	132.6	51.8	184.4
		Semi skilled	II	135.5	51.8	187.3
		Skilled	II	138.4	51.8	190.2
34	Pottery Industries	Unskilled		134.3	51.8	186.1
		Semi skilled		136.2	51.8	188
		Skilled		138.1	51.8	189.9
35	Power loom Industries	Unskilled	I	135.5	51.8	187.3
		Semi skilled	I	136.5	51.8	188.3
		Skilled	I	137.6	51.8	189.4
		Unskilled	II	135	51.8	186.8
		Semi skilled	II	135.8	51.8	187.6
		Skilled	II	136.9	51.8	188.7
36	Pre-weaving & Textile Processing Industries	Unskilled	I	136.7	51.8	188.5
		Semi skilled	I	137.7	51.8	189.5
		Skilled	I	138.9	51.8	190.7
		Unskilled	II	136.2	51.8	188
		Semi skilled	II	137.1	51.8	188.9
		Skilled	II	138	51.8	189.8
37	Printing Press	Unskilled	I	135.4	51.8	187.2
		Semi skilled	I	136.5	51.8	188.3
		Skilled B	I	137.6	51.8	189.4
		Skilled A	I	138.4	51.8	190.2
		Unskilled	II	134.9	51.8	186.7
		Semi skilled	II	136.2	51.8	188
		Skilled B	II	137.3	51.8	189.1

		Skilled A	II	138	51.8	189.8
		Unskilled	III	134.5	51.8	186.3
		Semi skilled	III	135.8	51.8	187.6
		Skilled B	III	136.9	51.8	188.7
		Skilled A	III	137.6	51.8	189.4
38	Private Security Guard Services	Unskilled	I	94	71.8	165.8
		Semi skilled	I	96	71.8	167.8
		Skilled	I	98	71.8	169.8
		Unskilled	II	93	71.8	164.8
		Semi skilled	II	95	71.8	166.8
		Skilled	II	97	71.8	168.8
39	Public Motor Transport	Unskilled	I	140.5	51.8	192.3
		Semi skilled	I	142.7	51.8	194.5
		Skilled	I	145.6	51.8	197.4
40	Pulp & Paper Board Manufacturing	Unskilled	I	133.6	51.8	185.4
		Semi skilled	I	134.9	51.8	186.7
		Skilled	I	136.5	51.8	188.3
		Highly Skilled	I	137.8	51.8	189.6
41	Rice Floor & Dal Mills	Unskilled	I	135.6	51.8	187.4
		Semi skilled	I	136.5	51.8	188.3
		Skilled	I	137.7	51.8	189.5
		Unskilled	II	134.7	51.8	186.5
		Semi skilled	II	135.6	51.8	187.4
		Skilled	II	136.9	51.8	188.7
		Unskilled	III	134	51.8	185.8
		Semi skilled	III	135.1	51.8	186.9
42	Roofing, Tiles. Mfg.	Skilled	III	136.2	51.8	188
		Unskilled	I	132.6	51.8	184.4
		Semi skilled	I	134.5	51.8	186.3
43	Rubber Products Mfg.	Skilled	I	136	51.8	187.8
		Unskilled	I	133.3	51.8	185.1
		Semi skilled	I	136.2	51.8	188
44	Salt Pan Industries including artificial Rubber Product Mfg. Industry	Skilled	I	139.1	51.8	190.9
		Unskilled	I	140.6	51.8	192.4
		Semi skilled	I	141.9	51.8	193.7
45	Shops and establishments	Skilled	I	143.5	51.8	195.3
		Class III	I	135.7	51.8	187.5
		Class II	I	138.7	51.8	190.5
		Class I-B	I	141.7	51.8	193.5
		Class I-A	I	144.7	51.8	196.5
		Class III	II	135	51.8	186.8

		Class II	II	135.7	51.8	187.5
		Class I-B	II	137.4	51.8	189.2
		Class I-A	II	141.7	51.8	193.5
		Class III	III	134.4	51.8	186.2
		Class II	III	135	51.8	186.8
		Class I-B	III	135.7	51.8	187.5
		Class I-A	III	137.4	51.8	189.2
46	Soap Manufacturing Industry	Unskilled	I	135.8	51.8	187.6
		Semi skilled	I	137.3	51.8	189.1
		Skilled	I	140.3	51.8	192.1
		Unskilled	II	134.3	51.8	186.1
		Semi skilled	II	135.8	51.8	187.6
		Skilled	II	137.3	51.8	189.1
47	Stone Breaking & Stone Crushing Industries	Unskilled	I	133	51.8	184.8
		Semi skilled	I	134.3	51.8	186.1
		Skilled	I	136.5	51.8	188.3
		Unskilled	II	132.2	51.8	184
		Semi skilled	II	133.3	51.8	185.1
		Skilled	II	135.6	51.8	187.4
		Unskilled	III	131.1	51.8	182.9
		Semi skilled	III	132.5	51.8	184.3
		Skilled	III	134.7	51.8	186.5
48	Sugar Industries	Unskilled	I	135.1	51.8	186.9
		Semi skilled	I	136.2	51.8	188
		Skilled	I	137.6	51.8	189.4
		Highly Skilled	I	139.1	51.8	190.9
49	Tanning & Leather Mfg.	Unskilled	I	137.1	51.8	188.9
		Semi skilled	I	137.8	51.8	189.6
		Skilled	I	138.9	51.8	190.7
		Unskilled	II	136.3	51.8	188.1
		Semi skilled	II	137.1	51.8	188.9
		Skilled	II	137.8	51.8	189.6
50	Tobacco (Bidi making) Mfg. (Per 1000 Bidis)	Bidi Maker	I	132.5	51.8	184.3
			II	132	51.8	183.8
51	Tobacco Processing Estt.	Unskilled		133.6	51.8	185.4
		Semi skilled		133.8	51.8	185.6
		Skilled		134.5	51.8	186.3
52	Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	137.8	51.8	189.6
		Semi skilled	I	142.7	51.8	194.5
		Skilled	I	143.3	51.8	195.1

Minimum Wages in Haryana

Haryana: Minimum Wages for January 1, 2012 to June 30, 2012

Sr. No.	Schedules of Employment	Category of workers					
		Unskilled	Semi skilled A	Semi skilled B	Skilled A	Skilled B	Highly skilled
		In Rupees per day					
1	Agriculture	186.42	191.42	196.42	201.42	206.42	211.42
2	Agricultural Implements, machine Tools and General Engineering including cycle and electrical goods Industry	186.42	191.42	196.42	201.42	206.42	211.42
3	Asbestos Cement Factories and Cement products	186.42	191.42	196.42	201.42	206.42	211.42
4	Automobiles Repair work Shops.	186.42	191.42	196.42	201.42	206.42	211.42
5	Ayurvedic and Unani Pharmaceuticals	186.42	191.42	196.42	201.42	206.42	211.42
6	(I) Brass Copper and Aluminum utensil making industry	186.42	191.42	196.42	201.42	206.42	211.42
	(ii) Non-Ferrous Metal Rolling and Re-rolling industry	186.42	191.42	196.42	201.42	206.42	211.42
7	Chemical & Distillery Industry	186.42	191.42	196.42	201.42	206.42	211.42
8	Cinema Industry	186.42	191.42	196.42	201.42	206.42	211.42
9	(I) Construction & Maintenance of Roads & Building operation Stone Breaking and Stone crushing	186.42	191.42	196.42	201.42	206.42	211.42
	(ii) Public Works Department Public Health	186.42	191.42	196.42	201.42	206.42	211.42
10	Contract or establishments of the Forest Department	186.42	191.42	196.42	201.42	206.42	211.42
11	Cotton Ginning and Pressing Industry	186.42	191.42	196.42	201.42	206.42	211.42
12	Co-operative Credit and Service Societies and Mini Banks	186.42	191.42	196.42	201.42	206.42	211.42
13	Electroplating using salts or Chromium nickel or any other compound and connected buffing and polishing Industry	186.42	191.42	196.42	201.42	206.42	211.42
14	Electronics and Allied or incidental	186.42	191.42	196.42	201.42	206.42	211.42

	industries						
15	Ferrous Metal Rolling & Re-rolling industry	186.42	191.42	196.42	201.42	206.42	211.42
16	Food Products, Dairy products, Grain Mills Products and Bakery products	186.42	191.42	196.42	201.42	206.42	211.42
17	Forestry or any other Development work related thereto	186.42	191.42	196.42	201.42	206.42	211.42
18	Foundries with or without attached machine shops	186.42	191.42	196.42	201.42	206.42	211.42
19	Hospital and Nursing Homes	186.42	191.42	196.42	201.42	206.42	211.42
20	Manufacturing of Khandsari, Gur and Shakkar	186.42	191.42	196.42	201.42	206.42	211.42
21	Local Authority	186.42	191.42	196.42	201.42	206.42	211.42
22	Oil Mills	186.42	191.42	196.42	201.42	206.42	211.42
23	Operation of Tubewell Industry	186.42	191.42	196.42	201.42	206.42	211.42
24	Glass Industry	186.42	191.42	196.42	201.42	206.42	211.42
25	Packing Industry	186.42	191.42	196.42	201.42	206.42	211.42
26	Paper Card Board & Typewriter Ribbon Industry	186.42	191.42	196.42	201.42	206.42	211.42
27	Plastic Industry	186.42	191.42	196.42	201.42	206.42	211.42
28	Petrol and Diesel Oil Pumps	186.42	191.42	196.42	201.42	206.42	211.42
29	P.W.D. (Irrigation)	186.42	191.42	196.42	201.42	206.42	211.42
30	Potteries, Ceramics and Refractory Industry	186.42	191.42	196.42	201.42	206.42	211.42
31	Private coaching classes schools including nursery schools and technical institutions	186.42	191.42	196.42	201.42	206.42	211.42
32	Private Printing Press	186.42	191.42	196.42	201.42	206.42	211.42
33	Public Motor Transport	186.42	191.42	196.42	201.42	206.42	211.42
34	Ready made Garments	186.42	191.42	196.42	201.42	206.42	211.42
35	Rice Mills, Flour Mills and Dal Mills	186.42	191.42	196.42	201.42	206.42	211.42
36	Rubber Industry	186.42	191.42	196.42	201.42	206.42	211.42
37	Rag Cleaning & Sorting	186.42	191.42	196.42	201.42	206.42	211.42
38	Saw Mill and Timber Trade Industry	186.42	191.42	196.42	201.42	206.42	211.42
39	Scientific Industry	186.42	191.42	196.42	201.42	206.42	211.42
40	In any Shops or Commercial Establishments other than covered under any of the entries in the schedule	186.42	191.42	196.42	201.42	206.42	211.42
41	Shops and Commercial Establishments	186.42	191.42	196.42	201.42	206.42	211.42
42	Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.	186.42	191.42	196.42	201.42	206.42	211.42
43	Tailoring, Stitching and Embroidery Establishments	186.42	191.42	196.42	201.42	206.42	211.42
44	Tanneries and Leather Manufacturing	186.42	191.42	196.42	201.42	206.42	211.42

45	Textile Industry	186.42	191.42	196.42	201.42	206.42	211.42
46	Any manufacturing process wherein manufacturing process as defined under Sec. 2(k) of the Factories Act, 1948	186.42	191.42	196.42	201.42	206.42	211.42
47	Woolen Carpet Making or Shawl weaving establishment run on Powerloom or Handloom	186.42	191.42	196.42	201.42	206.42	211.42
48	Brick Kiln	186.42	191.42	196.42	201.42	206.42	211.42

Minimum Wages in Himachal Pradesh

Himachal Pradesh: Minimum Wages w.e.f October 1, 2011

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages per Day (in Rs.)
1	Agriculture	Highly Skilled	
		Skilled	
		Semi-Skilled	
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
2	Chemical and Chemical Products	Highly Skilled	144
		Skilled	134.15
		Semi-Skilled	126
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
3	Construction or Maintenance of Roads or Building. Operations, Stone Breaking & Stone Crushing	Highly Skilled	193.8
		Skilled	151.2
		Semi-Skilled	132
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	151.2
4	Establishments with manufacturing Process as defined in clause (K) of section-2 of Factories Act, 1948	Highly Skilled	144
		Skilled	135.25
		Semi-Skilled	126.55
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
5	Engineering Industries	Highly Skilled	151.2
		Skilled	151.2

		Semi-Skilled	123.25
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	134.15
6	Forestry Industries	Highly Skilled	193.8
		Skilled	
		Semi-Skilled	
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
7	Hotel and Restaurants	Highly Skilled	160.35
		Skilled	151.2
		Semi-Skilled	131
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
8	Private Educational Institutes	Highly Skilled	
		Skilled	135.25
		Semi-Skilled	126.55
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
9	Public Motor Transport	Highly Skilled	169.8
		Skilled	146.2
		Semi-Skilled	127.2
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	145.8
10	Shops & Commercial establishments	Highly Skilled	160.35
		Skilled	151.2
		Semi-Skilled	131
		Un-Skilled	120
		Clerical and Non Technical Supervisory Staff	
11	Tea Plantation	Highly Skilled	-
		Skilled	
		Semi-Skilled	
		Un-Skilled	120

		Clerical and Non Technical Supervisory Staff	
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Minimum Wages in Jammu & Kashmir

Jammu & Kashmir: Minimum Wages w.e.f. October 1, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
2	Auto Body Fabrication	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
3	Brick Kiln	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
4	Cinema	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
5	Construction Industry	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
6	Embroidery including Chain Stitching	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
7	Forest	Skilled	200
		Semi-Skilled	150

		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
8	Hair Cutting Saloons	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
9	Hotel/Restaurants, Tea Stall & Cinema	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
10	Ice Factory and Cold Storage	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
11	Light Engineering Works	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
12	Local Authority Municipalities and Town Area Committees	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
13	Manufacturing of Wood products	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
14	Manufacturing of Food products	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
15	Manufacturing of Soap and Detergents	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
16	Manufacturing of Tailoring and Ammunitions	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
17	Manufacturing of Sports Goods	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110

		Ministerial/Supervisor/Acctts	175
18	Manufacturing of Tailoring of Garments	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
19	Manufacturing of Drinks and Breweries	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
20	Manufacturing of Medicines Hospitals Equipments	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
21	Manufacturing of Metal Steel Utensils	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
22	Motor Transport	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
23	Oil Mills	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
24	Private Brick and Tile Making	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
25	Private Transport Industries	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
26	Rice, Flour & Dal Mill	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
27	Rosin and Turpentine Products	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175

28	Silicate Chemical Works	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
29	Shops and Establishments	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
30	Steel Metal Rolling Mills	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
31	Stone Breaking or Stone Crushing	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
32	Tanneries & Leather Manufacturing.	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
33	Wood Carving	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
34	Woolen Carpet making and shawl weaving	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
35	Workshop	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175

Minimum Wages in Jharkhand

Jharkhand: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of employment	Basic Minimum Wages	V.D.A	Total Minimum Wages
			In Rupees Per Day		
1	Electronics Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
2	Plywood Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
3	Foundry Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
4	Biscuit Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
5	Coal Briquette Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
6	Private Security Agency				

	Area having Population below 30000	Un Skilled	127	18.54	145.54
		Semi Skilled	130.69	18.54	149.23
		Skilled	132.62	18.54	151.16
		Highly Skilled	140.96	18.54	159.5
	Area having Population above 30000 & below 1 lakh	Un Skilled	130.69	18.54	149.23
		Semi Skilled	132.62	18.54	151.16
		Skilled	140.96	18.54	159.5
		Highly Skilled	149.12	20.73	169.85
	Area having Population above 1 lakh & below 2 lakh	Un Skilled	132.62	18.54	151.16
		Semi Skilled	140.96	18.54	159.5
		Skilled	149.12	20.73	169.85
		Highly Skilled	160.42	23.06	183.48
	Area having Population above 2 lakh	Un Skilled	140.96	18.54	159.5
		Semi Skilled	149.12	20.73	169.85
		Skilled	160.42	23.06	183.48
		Highly Skilled	176.85	23.06	199.91
7	Dafti, Card Board, Mill Board, Corrageted Board, Gatta Board Manufactory	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
8	Earth Cutting Operation (Earth Excavator)	For every 110 Cft. of Soft Earth			
		For every 100 Cft. of Hard Earth			
		For every 90 Cft. For highly Hard Earth	127	18.54	145.54
9	Distilleries	Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	182	23.06	205.06
		Supervisory/Clerical	139	18.54	157.54
10	Handloom Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	195	27.88	222.88
		Supervisory/Clerical	139	18.54	157.54
11	Private Hospitals, Nursing Homes & Clinics	Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	176	23.06	199.06
		Highly Skilled	214	27.88	241.88
		Supervisory/Clerical	152	20.73	172.73
12	Shop Selling Cooked Food Stuff				

	Jamshedpur, Ranchi (including Dhurwa area), Dhanbad, Jhariya & Bokaro (including Chas area)	Un Skilled	140.88	18.54	159.42
		Semi Skilled	148	20.73	168.73
		Skilled	157.77	20.73	178.5
		Head Karigar/Head Halwai	168.85	23.06	191.91
		Cashier, Clerk, Store Keeper	182.85	23.06	205.91
	For Municipal Area	Un Skilled	136.92	18.54	155.46
		Semi Skilled	146.54	20.73	167.27
		Skilled	155	20.73	175.73
		Head Karigar/Head Halwai	163.27	23.06	186.33
		Cashier, Clerk, Store Keeper	170.35	23.06	193.41
	For other areas excluding those mentioned above	Un Skilled	127	18.54	145.54
		Semi Skilled	130.69	18.54	149.23
		Skilled	152.11	20.73	172.84
		Head Karigar/Head Halwai	157.77	20.73	178.5
		Cashier, Clerk, Store Keeper	168.85	23.06	191.91
13	Manufacture of Gold & Silver Ornaments & artistic designs	Un Skilled	127	18.54	145.54
		Apprentice/Helper	127	18.54	145.54
		Semi Skilled	127	18.54	145.54
		Skilled	151	20.73	171.73
		Highly Skilled	180	23.06	203.06
		Munshi/Munim/Salesman	142	20.73	162.73
14	Minor Engineering Industry (Excluding Automobile Engineering Shops)	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
15	Mineral Grinding Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
16	Any Shops & Establishment other than that covered under any of other entries in this schedule				
	Area having Population below 30000	Un Skilled	127	18.54	145.54
		Semi Skilled	130.69	18.54	149.23
		Skilled	132.62	18.54	151.16
	Area having Population above 30000 & below 1 lakh	Un Skilled	126.54	18.54	145.08
		Semi Skilled	132.62	18.54	151.16
		Skilled	140.96	18.54	159.5
	Area having Population above 1 lakh & below 2 lakh	Un Skilled	132.62	18.54	151.16
		Semi Skilled	140.96	18.54	159.5
		Skilled	149.12	20.73	169.85

	Area having Population above 2 lakh	Un Skilled	140.96	18.54	159.5	
Semi Skilled		149.12	20.73	169.85		
Skilled		160.42	23.06	183.48		
17	Any University, Educational Research or Cultural Institute	Un Skilled	127	18.54	145.54	
		Semi Skilled	131	18.54	149.54	
		Skilled	164	23.06	187.06	
		Highly Skilled	203	27.88	230.88	
18	Any Woolen Carpet making or Shawl Wearing Establishment	Un Skilled	127	18.54	145.54	
19	Hotel, Eating Houses & Restaurants				0	
	Jamshedpur, Ranchi (including Dhurwa area), Dhanbad, Jhariya & Bokaro (including Chas area)	Un Skilled	140.88	18.54	159.42	
		Semi Skilled	148	20.73	168.73	
		Skilled	157.77	23.06	180.83	
		Head cook	168.85	23.06	191.91	
		Cashier, Clerk, Store Keeper	182.54	23.06	205.6	
	For other areas excluding those mentioned above	Un Skilled	133.5	18.54	152.04	
		Semi Skilled	136.92	18.54	155.46	
		Skilled	152.12	20.73	172.85	
		Head cook	157.77	23.06	180.83	
		Cashier, Clerk, Store Keeper	168.85	23.06	191.91	
	Air-conditioned Hotels, eating houses and restaurants	Un Skilled	174.35	23.06	197.41	
		Semi Skilled	178.58	23.06	201.64	
		Skilled	206.62	27.88	234.5	
		Head cook	215.96	27.88	243.84	
		Cashier, Clerk, Store Keeper	201.15	27.88	229.03	
	20	Employment of Domestic servants	Pot Washing (1 hour)	16	0	16
			Cloth Washing/Pot Washing (1 hour)	16	0	16
			Cloth Washing/Pot Washing/Brooming work of 1000 Sqft (1 hour)	16	0	16
Cloth Washing/Pot Washing/Brooming work and to look after children (8 hours)			127	18.54	145.54	
Cloth Washing/Pot Washing/ To look after children/Taking children to school and back and other miscellaneous domestics work (8 hour)			127	18.54	145.54	
21	Plastic Industry	Un Skilled	127	18.54	145.54	
		Semi Skilled	134	18.54	152.54	
		Skilled	163	23.06	186.06	
		Highly Skilled	198	27.88	225.88	

		Supervisory/Clerical	140	18.54	158.54
22	Tailoring Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	195	27.88	222.88
		Supervisory/Clerical	139	18.54	157.54
23	Rubber and Rubber compound industry (in which manufacture of Tyre and Tube)	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
24	Electric & other type of bulb & Florence tube manufacture Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
25	Employment of Sweeping & Cleaning excluding activities prohibited under the Employment of Manual Scavengers & Construction of Dry Latrine (prohibition) Act 1993	Unskilled	127	18.54	145.54
		Unskilled (Per Hour)	16	0	16
26	Agriculture Operation	All other Agriculture Operations & Categories of Employees	127	18.54	145.54
		Harvesting	Kind (2bundle in 18 bundle of harvesting crops)		
		Tractor driver & Pump operator	180	23.06	203.06
		Tractor Khalasi/Pump Khalasi/Chowkidar/Sipahi	140	18.54	158.54
27	Cement Hume Pipe, Electric Pole & Railway Sleeper Manufacture Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54
28	Book Binding Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
		Supervisory/Clerical	140	18.54	158.54

Sr.	Schedule	Category of	Sub	Basic	V.D.A	Total

No	Employment	employment	Categories	Minimum Wages		Minimum Wages
				In Rupees Per Day		
1	Refractories, Fire Bricks & Ceramic Industry	Un Skilled		127	18.54	145.54
		Semi Skilled		131	18.54	149.54
		Skilled		147	20.73	167.73
		Highly Skilled		157	20.73	177.73
		Clerical	Grade I	154	20.73	174.73
			Grade II	143	20.73	163.73
			Grade III	127	18.54	145.54
		Supervisory	Grade I	161	23.06	184.06
			Grade II	147	20.73	167.73
			Specialist	173	23.06	196.06
		Subordinate Staff head of Security		147	20.73	167.73
		Assistant Head of Security		143	20.73	163.73
		Watchman/Security Guard/Peon/Record Keeper/ Printing Boy/Weight Bridgman		131	18.54	149.54
2	Potteries	Un Skilled		127	18.54	145.54
		Semi Skilled		131	18.54	149.54
		Skilled		147	20.73	167.73
		Highly Skilled		157	20.73	177.73
		Clerical	Grade I	156	20.73	176.73
			Grade II	143	20.73	163.73
			Grade III	138	18.54	156.54
		Supervisory	Grade I	161	23.06	184.06
			Grade II	147	20.73	167.73
			Specialist	184	23.06	207.06
		Subordinate Staff head of Security		147	20.73	167.73
		Assistant Head of Security		143	20.73	163.73
		Watchman/Security Guard/Peon/Record Keeper/ Printing Boy/Weight Bridgman		131	18.54	149.54

Tanneries & Leather Manufactory Industry

Sr. No.	Category of employment	Sub Categories	Basic Minimum Wages	V.D.A	Total Minimum Wages
			In Rupees Per Day		
1	Unskilled		127	18.54	145.54
2	Semi Skilled		131	18.54	149.54
3	Skilled		134	18.54	152.54

4	Supervisory	Grade A	127	18.54	145.54
		Grade B	140	18.54	158.54
		Grade C	148	20.73	168.73
		Grade D	171	23.06	194.06
5	Clerical	Grade I	160	23.06	183.06
		Grade II	134	18.54	152.54
		Grade III	152	20.73	172.73

Minimum Wages in Kerala

Kerala: Revised Minimum Wages last updated by Paycheck India on March 5, 2011

Sr. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages	Notification Date
1	Agricultural Operation	for Light Work	150	No	150	10th Aug 2009
		for Hard Work	200	Provision	200	
2	Ayurvedic and Allopathic Medicines	Unskilled	96.23	49.52	145.75	
		Semi-skilled	100.54	49.52	150.06	
		Skilled	102.69	49.52	152.21	
		Highly skilled	107	49.52	156.52	
3	Arecanut Tree Climbing	Piece rate wages exists (for Plucking Per Bunch of Nuts)	3	0	3	10th Aug 2009
		Piece rate wages exists (for Spraying Per Tree)	1.75	0	1.75	
4	Beedi and Cigar Industry	Grade (1)	93.65	47.93	141.58	
		Grade (2)	85.19	47.93	133.12	
		Grade (2)(A)	87.3	47.93	135.23	
		Grade (3)	80.96	47.93	128.89	
5	Block Rubber Factories	Unskilled	135	21.32	156.32	28th Dec 2009
		Semi-skilled	150	21.32	171.32	
		Skilled	159	21.32	180.32	
6	Brick Manufactories	Unskilled	85.2	114.76	199.96	
		Semi-skilled	87.6	114.76	202.36	
		Skilled	90	114.76	204.76	
7	Cashew Industry	Lowest Rate	180	18.36	198.36	1st Feb 2011
		Highest Rate	250	18.36	268.36	
8	Cashew Plantation	Clear felling,	150	0	150	10th Aug 2009
		Collectors of rawnut				
		(a) Collecting nut from trees (Per Kg)	5.6	0	5.6	
		(b) Collecting nuts from the ground (Per Kg)	2.8	0	2.8	

9	Coconut Tree Climbing	Piece rate wages exists (Per Tree)	4	0	4	10th Aug 2009
10	Construction, maintenance of roads, building operations	Unskilled	112.46	67.39	179.85	
		Semi-skilled	142.62	67.39	210.01	
		Skilled	164.18	67.39	231.57	
11	Coir Manufacturing	Piece rate wages exists				
12	Cinema Theatres	Unskilled	97.1	41.17	138.27	
		Semi-skilled	101.1	41.17	142.27	
		Skilled	106.1	41.17	147.27	
		Highly skilled	111.1	41.17	152.27	
13	Dairy Farming	Category D	184.69	21.32	206.01	10th Aug 2009
		Category C	189.42	21.32	210.74	
		Category B	194.77	21.32	216.09	
		Category A	214.31	21.32	235.63	
		Milking (twice daily)	210	21.32	231.32	
		Milking (twice along with other works in Dairy)	250	21.32	271.32	
		Seed Bull attending	250	21.32	271.32	
		Other General Works	195	21.32	216.32	
14	Drying of Coconuts for making Copra		40.65	104.47	145.12	
15	Fish Peeling and Fish Canning, Freezing and Exporting of Sea Foods.	Processing workers	138	21.32	159.32	15th Mar 2010
		Icemen	139	21.32	160.32	
		Loading and Unloading from trawlers	140	21.32	161.32	
16	Forests	Unskilled	146	59.39	205.39	
		Semi-skilled	151	59.39	210.39	
		Skilled	167	59.39	226.39	
		Highly skilled	181	59.39	240.39	
17	Handloom Industry	Unskilled	118	21.32	139.32	11th Dec 2009
		Semi-skilled	124	21.32	145.32	
		Skilled	131	21.32	152.32	
		Highly skilled	137	21.32	158.32	
18	Handling and Care of Elephants	Lowest Rate	146.73	21.32	168.05	9th June 2009
		Highest Rate	153.86	21.32	175.18	
19	Hill Product Industry	Lowest Rate	128	49.53	177.53	
		Highest Rate	130	49.53	179.53	
20	Hostels	Group I	127.35	21.32	148.67	15th Dec 2009
		Group II	124.88	21.32	146.2	
		Group III	122.5	21.32	143.82	
		Group IV	119.27	21.32	140.59	
		Group V	117.65	21.32	138.97	

21	Hosiery Manufacturing	Unskilled	65	73.71	138.71	
		Semi-skilled	68	73.71	141.71	
		Skilled	106.62	73.71	180.33	
		Highly skilled	164.3	73.71	238.01	
22	Ice Factory	Unskilled	72.96	68.04	141	
		Highly skilled	75.31	68.04	143.35	
23	Light Motor Vehicles	Lowest Rate	148	75.27	223.27	
		Highest Rate	174	75.27	249.27	
24	Liquor Trading & Vending	Unskilled	90.69	80.18	170.87	
		Semi-skilled	94.85	80.18	175.03	
		Skilled	99	80.18	179.18	
		Highly skilled	103.15	80.18	183.33	
25	L.P.Gas (Cooking Gas) Agencies	Manager	132.21	22.10	154.31	27th May 2009
		Assistant Manager	127.40	22.10	149.50	
		Accountant/ Cashier/ Clerk/ Typist/ Stenographer/ Computer operator/ Mechanic/ Driver (Heavy duty)	122.60	22.10	144.70	
		Driver (Light duty)/ Delivery Boy/ Godown Keeper	121.15	22.10	143.25	
		Attender/ Watchman/ peon/ Godown Assistant/ Sweeper	119.23	51.34	183.55	
26	Match Industry	Unskilled	59.31	54.76	114.07	
		Highly skilled	66.7	54.76	121.46	
27	Minor Ports	Lowest Rate	75	66.01	141.01	
		Highest Rate	139	66.01	205.01	
28	Minor Engineering	Unskilled	138	21.32	159.32	16th Dec 2009
		Semi-skilledGr.2	145	21.32	166.32	
		Semi-skilledGr.1	150	21.32	171.32	
		Skilled Gr.3	154	21.32	175.32	
		Skilled Gr.2	158	21.32	179.32	
		Skilled Gr.1	164	21.32	185.32	
		Highly skilled	166	21.32	187.32	
29	Nurseries	Supervisory	192.31	21.32	213.63	
		Unskilled	155	21.32	176.32	10th Aug 2009
		Skilled	155	55	210	
		Clerk, Typist, Manager/Supervisor	125	21.32	146.32	
138.46	21.32	159.78				
30	Oil Mill	Unskilled	123	49.53	172.53	
		Semi-skilled	126.8	49.53	176.33	
		Skilled	127.85	49.53	177.38	
31	Oil Palm Plantation	General Category	108	55.76	163.76	

		Factory	112	55.76	167.76	
		Skilled	137	55.76	192.76	
32	Plantation i.e. any estate Which is maintained for the purpose of growing Rubber, Coffee & Tea.	Rubber Plantation				12th June 2009
		Field Workers	87.01	75.01	162.02	
		Factory Workers	90.33	75.01	165.34	
		Creche Attendants	98.19	86.55	184.74	
		Special Category	100.69	86.55	187.24	
		Supervisors	102.19	86.55	188.74	
		Coffee Plantation				
		Field Workers	49.02	75.01	124.03	
		Factory Workers	51.42	75.01	126.43	
		Creche Attendants	55.92	86.55	142.47	
		Special Category	57.46	86.55	144.01	
		Supervisors	58.38	86.55	144.93	
		Tea Plantation				
		Field Workers	49.02	75.01	124.03	
		Creche Attendants	55.92	86.55	142.47	
Special Category	57.46	86.55	144.01			
Supervisors	58.38	86.55	144.93			
33	Plywood Industry	Unskilled	111	82.52	193.52	
		Semi-skilled	113	82.52	195.52	
		Skilled	115	82.52	197.52	
		Highly skilled	122	82.52	204.52	
34	Power loom Industry excluding the workers employed in power loom section of Cotton Textile Mills in the State	Unskilled	71.8	59.39	131.19	
		Semi-skilled	73.38	59.39	132.77	
		Skilled	78.16	59.39	137.55	
35	Pharmacists in Medical Shop	Highly skilled	86.54	86.99	173.53	
36	Printing Press	Unskilled	79.2	50.59	129.79	
		Skilled	80.85	50.59	131.44	
37	Private Hospitals Dispensaries Pharmacies Clinical Laboratories, Scanning Center, X - Ray Unit and other allied Institution	Lowest Rate	30.19	121.33	151.52	16th Dec 2009
		Highest Rate	66.34	121.33	187.67	
38	Rice Mill, Flour Mill & Dhal Mill	Unskilled	181	22.1	203.1	24th Feb 2010
		Semi-skilled	174	22.1	196.1	
		Skilled	167	22.1	189.1	
39	River Sand	Loading & Unloading	250	51.39	301.39	

	Collection and its loading and unloading	North Zone	250	51.39	301.39	
		South Zone	300	51.39	351.39	
40	Rubber Crepe Mills	Category 1	139	21.32	160.32	9th Oct 2009
		Category 2	134	21.32	155.32	
		Category 3	130	21.32	151.32	
41	Rubber Products Industry	Unskilled	85	67.39	152.39	
		Semi-skilled	92.5	67.39	159.89	
		Skilled	95	67.39	162.39	
		Highly skilled	96.25	67.39	163.64	
42	Shops & Establishments (including Hotels and Restaurants)	Grade E	143.35	24.9	168.25	23rd July 2009
		Grade D	146.15	24.9	171.05	
		Grade C	149.12	24.9	174.02	
		Grade B	152.08	24.9	176.98	
		Grade A	157.85	24.9	182.75	
		Special Grade	161.69	24.9	186.59	
43	Stone Breaking and Stone Crushing	Unskilled	112.46	67.39	179.85	
		Semi-skilled	142.62	67.39	210.01	
		Skilled	164.18	67.39	231.57	
44	Tile Industry	Unskilled	120.2	31.72	151.92	
		Semi-skilled	120.2	31.72	151.92	
		Skilled	121.8	31.72	153.52	
		Highly skilled	122.3	31.72	154.02	
45	Timber Industry and Plywood Industry	Unskilled	111	49.36	160.36	
		Semi-skilled	113	49.36	162.36	
		Skilled	115	49.36	164.36	
		Highly skilled	122	49.36	171.36	
46	Toddy Tapping	Grade I	121.73	2.00	123.73	30th Mar 2010
		Grade II	116.85	2.00	118.85	
		Grade III	111.92	2.00	113.92	
		Grade IV	107.04	2.00	109.04	
47	Units engaged in manufacturing & sale of umbrellas	Piece rate wages exists				
48	Sales Promotion of Pharmaceuticals	Sales Promotion Employees	273	21.32	294.32	27th May 2009
49	Manufacture and sale of Umbrellas	Piece rate wages exists				30th Jan 2010
50	Gold and Silver Ornament s manufacturing	Unskilled	175	21.32	196.32	7th Oct 2009
		Skilled	225	21.32	246.32	
		Highly skilled	250	21.32	271.32	
51	Sweeping and Cleaning					19th April 2010
		Working in the	150	21.32	171.32	

		areas				
		Other areas	135	21.32	156.32	
52	Domestic Workers	Household Workers	130	21.32	151.32	9th Mar 2010
		Care Takers(Childrens/ Elders)	134	0	134	
		Cook	142	0	142	
		Other household Workers	130	0	130	
		Maid/ Driver/ Gardener/ Home Nurse(Part Time)	146	0	146	
		Home Nurse (Full time)	150	0	150	
		Security/ Watch man/ Garden Workers	142	0	142	

Piece Rate category						
(i) Yarn Spinning						
Khadi	Category of Thread	Minimum Wages	V.D.A	Total Wages	Notification Date	
	33 s medium	99.84	21.5	121.34	8th Jan 2010	
	50 s medium	100.05	21.5	121.55		
	70 s medium	100.1	21.5	121.6		
	100 s medium	100	21.5	121.5		
	150 s medium	101.88	21.5	123.38		
	200 s medium	100	21.5	121.5		
	50 s polyster	100	21.5	121.5		
	70 s polyster	99.84	21.5	121.34		
	90 s polyster	99.84	21.5	121.34		
	100/2 s twist	100.08	21.5	121.58		
	150/2 s twist	100	21.5	121.5		
	70/2 s twist	100	21.5	121.5		
	50/2 s twist	99.99	21.5	121.49		
	33/2 s twist	99.99	21.5	121.49		
	50/2 s twist	99.96	21.5	121.46		
	70/2 s twist	105.96	21.5	127.46		
	90/2 s twist	99.99	21.5	121.49		
	(ii) Small Spindle					
	From 33 s to 50 s	100	21.5	121.5		
	From 70 s to 100 s	100.1	21.5	121.6		
	From 150 s to 200 s	100.2	21.5	121.7		
	(iii) Large Spindle					
	From 33 s to 50 s	100.1	21.5	121.6		
	From 70 s to 100 s	100.2	21.5	121.7		

From 150 s to 200 s	100	21.5	121.5
(iv) Wrapping of thread			
From 33 s to 50 s	125	21.5	146.5
From 90 s to 100 s	126	21.5	147.5
From 150 s to 200 s	124.2	21.5	145.7
(v) Thread of Screw			
Every strand of a thread	150	21.5	171.5
(vi) Block Printing / Inserting the weft			
Every strand of a thread	150	21.5	171.5
(vii) Weaving (Category : Cotton)			
1360 x 130 x 1.80 S.B. Dhoti	120.12	21.5	141.62
1320 x 127 x 1.80 Ponnukkara Dhoti	120.12	21.5	141.62
1320 x 127 x 1.80 Ponnukkara color Dhoti	125.16	21.5	146.66
1320 x 127 x 1.80 colour Dhoti	125.16	21.5	146.66
1320 x 127 x 1.80 Pettu Dhoti Kora	120	21.5	141.5
1320 x 127 x 1.80 Pettu Half colour Dhoti	120	21.5	141.5
1320 x 127 x 1.80 color Dhoti Pettu	125	21.5	146.5
1320 x 127 x 1.80 S.B.color Dhoti	125.16	21.5	146.66
1320 x 127 x 1.80 puliyilakara choodi	120.12	21.5	141.62
1320 x 127 x Kora piece	120.05	21.5	141.55
1320 x 127 (42 x42) towel	120.12	21.5	141.62
940 x 70 x 1.40 Thorthu	120	21.5	141.5
660 x 70 x 1.40 Pettu Kuppadam	124.98	21.5	146.48
661 x 70 x 1.40 Kottadi Thorthu	120.05	21.5	141.55
1200 x 115 S.T.D. Manila Shirting	120	21.5	141.5
1320 x 127 T	120	21.5	141.5
1320 x 127 T.T. Manila Shirting	120.05	21.5	141.55
1020 x 130 T.D	120	21.5	141.5
1260 x 165 T.T. Manila	120.05	21.5	141.55
1260 x 160 Bed Sheet	124.95	21.5	146.45
740 x 70 Recolour Shall	120.05	21.5	141.55
1560 x 115 plane piece S.T.	120	21.5	141.5
1640 x 127 Kuppadam (Pettu)	124.98	21.5	146.48
1800 x 70 Cotton Plain S.T.	125	21.5	146.50
1200 x 115 Kora	120	21.5	141.50
Combined production by two people & MW for two people)			
1320 x 130 x 1.80 Kora Kuppadam Dhoti	270	21.5	291.5
1320 x 127 x 1.80 half Colour Kuppadam Dhoti	270	21.5	291.5

1320 x 127 x 1.80 Kuppadam Colour Dhoti	280.08	21.5	301.58
1540 x 127 1.80 Kuppadam Kora	279.99	21.5	301.49
660 x 70 x 1.40 Kuppadam Colour Shall	260	21.5	281.5
940 x 70 Kuppadam Shall	270	21.5	291.5
(viii) Weaving (Category : Muslin)			
3000 x 120 Plain S.T.	140	21.5	161.5
2800 x 130 Plain S.T.	140.03	21.5	161.53
2600 x 130 Plain	135	21.5	156.5
2400 x 130 Plain piece	130.08	21.5	151.58
2200 x 127 x 3.60 Puliyila B.B. Dhoti	130.05	21.5	151.55
1600 x 115 Muslin Twist	125.1	21.5	146.6
1500 x 115 Muslin Twist Check Shirting	130	21.5	151.5
1500 x 115 Muslin Twist plain piece	124.98	21.5	146.48
2200 x 127 Plain S.T.	130.03	21.5	151.525
Combined production by two people & MW for two people)			
2200 x 127 x 3.60 Kuppadam Double Dhoti	279.99	21.5	301.49
2100 x 115 x 5.50 Special Border Kuppadam Saree	279.99	21.5	301.49
(ix) Weaving (Category : Polyester)			
1600 x 115 S.T.T.D. Colour Shirting	125	21.5	146.5
1600 x 115 H.C. Shirting	125	21.5	146.5
1500 x 115 x 300 Graph S.T. Piece Shirting	125	21.5	146.5
1500 x 115 x 800 Doria S.T. Piece Shirting	125	21.5	146.5
1600 x 115 S.T. Plain piece	125	21.5	146.5
1800 x 127 Plain piece	125	21.5	146.5
Combined production by two people & MW for two people)			
1640 x 127 x 1.80 Kuppadam Dhoti	280.05	21.5	301.55
1640 x 127 x 1.80 Kuppadam petta Dothi	249.96	21.5	271.464
(x) Weaving (Category : Silks)			
2400 x 15 Silk Saree	200	21.5	221.5
2400 x 115 Design Saree	225	21.5	246.5
(xi) Silk Spinning (Winding)			
Silk bobin winding	176	21.5	197.5
Silk Pearl winding	175	21.5	196.5
Wrapping of silk thread	180.50	21.5	202
(xii) Colouring /Bleaching			

	Deep colour	255	21.5	276.5	
	Deep colour black	300	21.5	321.5	
	Bleaching	240	21.5	261.5	
	(xiii) Drying of thread	100	21.5	121.5	
	(xiv) Separating/ Sizing	100	21.5	121.5	
	(xv)Applying starch/ Drying	100	21.5	121.5	
Daily Rated Workers					
	Category of Workers	Minimum Wages	V.D.A	Total Wages	
	Carpenter	200	21.5	221.5	
	Welder	200	21.5	221.5	
	Helper (Carpenter/ Welder)	150	21.5	171.5	
Khadi	General Worker	115	21.5	136.5	

Minimum Wages in Lakshadweep

Lakshadweep: Minimum Wages w.e.f. December 1, 2011

Sr. No.	Scheduled Employment	Category of worker	Total Minimum Wages
			(In Rupees Per Day)
1	Construction or maintenance of Roads and Building Operations	Unskilled	200.00
		Semiskilled/ Unskilled supervisory	225.00
		Skilled/clerical	250.00
		Highly skilled	275.00
2	Harbours Works	Unskilled	200.00
		Semiskilled/ Unskilled supervisory	225.00
		Skilled/clerical	250.00
		Highly skilled	275.00
3	Department of Fisheries		
	(a) Boat Building Yard (b) Canning Factory	Unskilled	200.00
		Semiskilled/ Unskilled supervisory	225.00
		Skilled/clerical	250.00
4	Non-Scheduled Employment		
	All Departments/ Organisations employing workers	Unskilled	200.00

Semiskilled/ Unskilled

225.00

		supervisory	
		Skilled/clerical	250.00
		Highly skilled	275.00

Minimum Wages in Madhya Pradesh

Madhya Pradesh: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of workers								
		Un-Skilled			Semi-Skilled			Skilled		
		Basic Minimum Wage	V.D.A .	Total Wages	Basic Minimum Wage	V.D.A .	Total Wages	Basic Minimum Wage	V.D.A .	Total Wages
		(In Rupees Per Day)			(In Rupees Per Day)			(In Rupees Per Day)		
1	Agarbati Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
2	Agriculture	85.00	44.20	129.20	-	-	-	-	-	-
3	Blanket Manufacturing	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
4	Bone Mills	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
5	Brick Kilns	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
6	Cement pole or manufacture of Cement products.	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
7	Chemicals & Pharmaceuticals	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
8	Constructions, and maintenance of Irrigation works	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
9	Cotton Ginning and Pressing	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
10	Engineering Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
11	Food Products (including	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38

	cakes, biscuits, confectionary, Ice-cream & Ice-candy, Beverages)									
12	Forest and Forestry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
13	Fuel Coke	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
14	Handloom Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
15	Katha Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
16	Khandsari Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
17	Kosa Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
18	Lime Kiln	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
19	Local Authority	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
20	Murra Peha	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
21	Oil Mills	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
22	Plastic Industry	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
23	Potteries including manufacture of refractory goods, fire bricks, sanitary works, insulators tiles (excluding those made from cement) stone wire pipes, furnace lining bricks & other ceramic goods	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
24	Power Loom (including sizing and processing)	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
25	Printing Press	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
26	Public Motor Transport	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
27	Ramraj or Geru	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38

28	Rice Mill, Floor Mill, or Dal Mill	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
29	Construction and maintenance of Roads and building operation	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
30	Saw Mill	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
31	Shop, Commercial establishment, Residential Hotel and Theatre	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
32	Stone breaking or stone crushing	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
33	Tobacco (including beedi making Manufactory)	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
34	Tiles Manufactory (excluding Cement tiles)	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38
35	Any Establishment in which manufacturing activity as defined under section 2 (K) of the Factories Act is carried out and is not covered under any of the other scheduled employments	118	65.38	183.38	123	65.38	188.38	129	65.38	194.38

Minimum Wages in Maharashtra

Maharashtra: Minimum Wages w.e.f. January 1, 2012 to June 30, 2012

Sr No.	Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
		Zone I			Zone II			Zone III		
		Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
1	Advocate and Attorney	Special Allowance = 2004.90								
	Skilled	3900. 00	2004. 90	5904.9 0	3700. 00	2004. 90	5704.9 0	3500. 00	2004. 90	5504.9 0
	Semi-skilled	3800. 00	2004. 90	5804.9 0	3600. 00	2004. 90	5604.9 0	3400. 00	2004. 90	5404.9 0
	Un-skilled	3700. 00	2004. 90	5704.9 0	3500. 00	2004. 90	5504.9 0	3300. 00	2004. 90	5304.9 0
2	Automobile Repairing	Special Allowance = 1545.60								
	Skilled	5500. 00	1545. 60	7045.6 0	5200. 00	1545. 60	6745.6 0	4900. 00	1545. 60	6445.6 0
	Semi-skilled	5100. 00	1545. 60	6645.6 0	4800. 00	1545. 60	6345.6 0	4500. 00	1545. 60	6045.6 0
	Un-skilled	4800. 00	1545. 60	6345.6 0	4500. 00	1545. 60	6045.6 0	4200. 00	1545. 60	5745.6 0
3	Bakeries	Special Allowance = 1737.75								
	Skilled	5200. 00	1737. 75	6937.7 5	5000. 00	1737. 75	6737.7 5	4800. 00	1737. 75	6537.7 5
	Semi-skilled	4700. 00	1737. 75	6437.7 5	4500. 00	1737. 75	6237.7 5	4300. 00	1737. 75	6037.7 5
	Un-skilled	4200. 00	1737. 75	5937.7 5	4000. 00	1737. 75	5737.7 5	3800. 00	1737. 75	5537.7 5
4	Canteen & Clubs	Special Allowance = 2004.90								

	Skilled	3200. 00	+	2004. 90	=	5204.9 0 00	2950. 00	+	2004. 90	=	4954.9 0 00	2800. 00	+	2004. 90	=	4804.9 0
	Semi-skilled	3100. 00	+	2004. 90	=	5104.9 0 00	2900. 00	+	2004. 90	=	4904.9 0 00	2750. 00	+	2004. 90	=	4754.9 0
	Un-skilled	3050. 00	+	2004. 90	=	5054.9 0 00	2850. 00	+	2004. 90	=	4854.9 0 00	2700. 00	+	2004. 90	=	4704.9 0
5	Card Board Boxes	Special Allowance = 1267.20														
	Skilled	2350. 00	+	1267. 20	=	3617.2 0 00	2300. 00	+	1267. 20	=	3567.2 0 00	1750. 00	+	1267. 20	=	3017.2 0
	Semi-skilled	2275. 00	+	1267. 20	=	3542.2 0 00	2250. 00	+	1267. 20	=	3517.2 0 00	1700. 00	+	1267. 20	=	2967.2 0
	Un-skilled	2250. 00	+	1267. 20	=	3517.2 0 00	2200. 00	+	1267. 20	=	3467.2 0 00	1650. 00	+	1267. 20	=	2917.2 0
	Supervisory Steno, Clerk, Typist, Asst. SupeA, Driver Light	2350. 50	+	1267. 20	=	3617.7 0 00	2300. 00	+	1267. 20	=	3567.2 0 00	1750. 00	+	1267. 20	=	3017.2 0
	Peon, Watchman	2250. 50	+	1267. 20	=	3517.7 0 00	2200. 00	+	1267. 20	=	3467.2 0 00	1650. 00	+	1267. 20	=	2917.2 0
6	Cashew Processing	Special Allowance = 1421.00														
	Skilled	3000. 00	+	1421. 00	=	4421.0 0										
	Semi-skilled	2800. 00	+	1421. 00	=	4221.0 0										
	Un-skilled	2600. 00	+	1421. 00	=	4021.0 0										
7	Cement & Cement Based Industry	Special Allowance = 2592.00														
	Skilled	3710. 00	+	2592. 00	=	6302.0 0 00	3410. 00	+	2592. 00	=	6002.0 0 00	3110. 00	+	2592. 00	=	5702.0 0
	Semi-skilled	3610. 00	+	2592. 00	=	6202.0 0 00	3310. 00	+	2592. 00	=	5902.0 0 00	3010. 00	+	2592. 00	=	5602.0 0
	Un-skilled	3510. 00	+	2592. 00	=	6102.0 0 00	3210. 00	+	2592. 00	=	5802.0 0 00	2910. 00	+	2592. 00	=	5502.0 0
8	Chemical Fertilizers	Special Allowance = 1408.00														
	Skilled	3510. 00	+	1408. 00	=	4918.0 0 00	3410. 00	+	1408. 00	=	4818.0 0 00	3010. 00	+	1408. 00	=	4418.0 0
	Semi-skilled	3410. 00	+	1408. 00	=	4818.0 0 00	3310. 00	+	1408. 00	=	4718.0 0 00	2910. 00	+	1408. 00	=	4318.0 0
	Un-skilled	3310. 00	+	1408. 00	=	4718.0 0 00	3210. 00	+	1408. 00	=	4618.0 0 00	2810. 00	+	1408. 00	=	4218.0 0
9	Cloth	Special Allowance = 1737.75														

	Printing															
	Skilled	4900. 00	+	1737. 75	=	6637.7 5 00	4600. 00	+	1737. 75	=	6337.7 5					
	Semi-skilled	4400. 00	+	1737. 75	=	6137.7 5 00	4100. 00	+	1737. 75	=	5837.7 5					
	Un-skilled	4100. 00	+	1737. 75	=	5837.7 5 00	3800. 00	+	1737. 75	=	5537.7 5					
	Construction of Roads/Buildings	Special Allowance = 2004.90														
	Skilled	4950. 00	+	2004. 90	=	6954.9 0 00	4750. 00	+	2004. 90	=	6754.9 0 00	4550. 00	+	2004. 90	=	6554.9 0
	Semi-skilled	4850. 00	+	2004. 90	=	6854.9 0 00	4650. 00	+	2004. 90	=	6654.9 0 00	4450. 00	+	2004. 90	=	6454.9 0
10	Un-skilled	4750. 00	+	2004. 90	=	6754.9 0 00	4550. 00	+	2004. 90	=	6554.9 0 00	4350. 00	+	2004. 90	=	6354.9 0
	Cotton Ginning & Pressing	Special Allowance = 1449.00														
	Skilled	3400. 00	+	1449. 00	=	4849.0 0										
	Semi-skilled	3220. 00	+	1449. 00	=	4669.0 0										
11	Un-skilled	3105. 00	+	1449. 00	=	4554.0 0										
	Cycle Mechanic Works Shop	Special Allowance = 1344.00														
	Skilled	5500. 00	+	1344. 00	=	6844.0 0 00	5000. 00	+	1344. 00	=	6344.0 0					
	Semi-skilled	5000. 00	+	1344. 00	=	6344.0 0 00	4500. 00	+	1344. 00	=	5844.0 0					
12	Un-skilled	4500. 00	+	1344. 00	=	5844.0 0 00	4000. 00	+	1344. 00	=	5344.0 0					
	Dairy	Special Allowance = 1518.00														
	Skilled	2050. 00	+	1518. 00	=	3568.0 0 00	1950. 00	+	1518. 00	=	3468.0 0					
	Semi-skilled	1950. 00	+	1518. 00	=	3468.0 0 00	1850. 00	+	1518. 00	=	3368.0 0					
13	Un-skilled	1850. 00	+	1518. 00	=	3368.0 0 00	1750. 00	+	1518. 00	=	3268.0 0					
	Dispensary	Special Allowance = 2004.90														
	Skilled	4660. 00	+	2004. 90	=	6664.9 0 00	4260. 00	+	2004. 90	=	6264.9 0 00	3760. 00	+	2004. 90	=	5764.9 0
	Semi-skilled	4560. 00	+	2004. 90	=	6564.9 0 00	4160. 00	+	2004. 90	=	6164.9 0 00	3660. 00	+	2004. 90	=	5664.9 0
14	Un-skilled	4460. 00	+	2004. 90	=	6464.9 0 00	4060. 00	+	2004. 90	=	6064.9 0 00	3560. 00	+	2004. 90	=	5564.9 0

		00	90	0 00	90	0 00	90	0		
	Drugs & Pharmaceuticals	Special Allowance = 2004.90								
	Skilled	3310.00	+ 2004.90	= 5314.90	3210.00	+ 2004.90	= 5214.90	2910.00	+ 2004.90	= 4914.90
	Semi-skilled	3210.00	+ 2004.90	= 5214.90	3110.00	+ 2004.90	= 5114.90	2810.00	+ 2004.90	= 4814.90
15	Un-skilled	3110.00	+ 2004.90	= 5114.90	3010.00	+ 2004.90	= 5014.90	2710.00	+ 2004.90	= 4714.90
	Dyes & Chemicals	Special Allowance = 1821.67								
	Skilled	4800.00	+ 1821.67	= 6621.67	4400.00	+ 1821.67	= 6221.67	3800.00	+ 1821.67	= 5621.67
	Semi-skilled	4500.00	+ 1821.67	= 6321.67	4100.00	+ 1821.67	= 5921.67	3500.00	+ 1821.67	= 5321.67
16	Un-skilled	4200.00	+ 1821.67	= 6021.67	3800.00	+ 1821.67	= 5621.67	3200.00	+ 1821.67	= 5021.67
	Eatable Tobacco	Special Allowance = 1489.50								
	Skilled	3700.00	+ 1489.50	= 5189.50						
	Semi-skilled	3200.00	+ 1489.50	= 4689.50						
17	Un-skilled	3000.00	+ 1489.50	= 4489.50						
	Engineering	Special Allowance = 2004.90								
	Skilled	3730.00	+ 2004.90	= 5734.90	3630.00	+ 2004.90	= 5634.90	3330.00	+ 2004.90	= 5334.90
	Semi-skilled	3630.00	+ 2004.90	= 5634.90	3530.00	+ 2004.90	= 5534.90	3230.00	+ 2004.90	= 5234.90
18	Un-skilled	3530.00	+ 2004.90	= 5534.90	3430.00	+ 2004.90	= 5434.90	3130.00	+ 2004.90	= 5134.90
	Exercise Books	Special Allowance = 2004.90								
	Skilled	3080.00	+ 2004.90	= 5084.90	2880.00	+ 2004.90	= 4884.90	2680.00	+ 2004.90	= 4684.90
	Semi-skilled	2980.00	+ 2004.90	= 4984.90	2780.00	+ 2004.90	= 4784.90	2580.00	+ 2004.90	= 4584.90
19	Un-skilled	2880.00	+ 2004.90	= 4884.90	2680.00	+ 2004.90	= 4684.90	2480.00	+ 2004.90	= 4484.90
	Factories under Fy. Act (Residuary)	Special Allowance = 1344.00								
	Skilled	5500.00	+ 1344.00	= 6844.00	5200.00	+ 1344.00	= 6544.00	4900.00	+ 1344.00	= 6244.00
20	Semi-skilled	5000.00	+ 1344.00	= 6344.00	4700.00	+ 1344.00	= 6044.00	4400.00	+ 1344.00	= 5744.00

		00	00	0 00	00	0 00	00	0		
	Un-skilled	4500.00	1344.00	5844.00	4200.00	1344.00	5544.00	3900.00	1344.00	5244.00
	Film Production Studio	Special Allowance = 1536.00								
	Skilled	5700.00	1536.00	7236.00	5500.00	1536.00	7036.00			
	Semi-skilled A	5200.00	1536.00	6736.00	5000.00	1536.00	6536.00			
21	Un-skilled	4700.00	1536.00	6236.00	4500.00	1536.00	6036.00			
	Forest and Forestry	Special Allowance = 1023.00								
	Skilled	6000.00	1023.00	7023.00	5500.00	1023.00	6523.00			
	Semi-skilled	5600.00	1023.00	6623.00	5100.00	1023.00	6123.00			
22	Un-skilled	5200.00	1023.00	6223.00	4700.00	1023.00	5723.00			
	Fountain Pen	Special Allowance = 1828.50								
	Skilled	5300.00	1828.50	7128.50	5100.00	1828.50	6928.50			
	Semi-skilled	5050.00	1828.50	6878.50	4850.00	1828.50	6678.50			
23	Un-skilled	4800.00	1828.50	6628.50	4600.00	1828.50	6428.50			
	Glass Bulb	Special Allowance = 2004.90								
	Skilled	3700.00	2004.90	5704.90	3550.00	2004.90	5554.90	2950.00	2004.90	4954.90
	Semi-skilled	3600.00	2004.90	5604.90	3550.00	2004.90	5554.90	2900.00	2004.90	4904.90
24	Un-skilled	3550.00	2004.90	5554.90	3450.00	2004.90	5454.90	2850.00	2004.90	4854.90
	Glass Industry	Special Allowance = 2004.90								
	Skilled	3580.00	2004.90	5584.90	3380.00	2004.90	5384.90	3180.00	2004.90	5184.90
	Semi-skilled	3480.00	2004.90	5484.90	3280.00	2004.90	5284.90	3080.00	2004.90	5084.90
25	Un-skilled	3380.00	2004.90	5384.90	3180.00	2004.90	5184.90	2980.00	2004.90	4984.90
	Hair Cutting Saloon	Special Allowance = 2004.90								
	Skilled	3630.00	2004.90	5634.90	3330.00	2004.90	5334.90	3130.00	2004.90	5134.90
	Semi-skilled	3530.00	2004.90	5534.90	3230.00	2004.90	5234.90	3030.00	2004.90	5034.90

	Un-skilled	3430. 00	+	2004. 90	=	5434.9 0 00	+	3130. 00	+	2004. 90	=	5134.9 0 00	+	2930. 00	+	2004. 90	=	4934.9 0
	Handloom	Special Allowance = 1173.00																
	Skilled	4000. 00	+	1173. 00	=	5173.0 0 00	+	4500. 00	+	1173. 00	=	5673.0 0 00	+	5000. 00	+	1173. 00	=	6173.0 0
	Semi-skilled	3500. 00	+	1173. 00	=	4673.0 0 00	+	4000. 00	+	1173. 00	=	5173.0 0 00	+	4500. 00	+	1173. 00	=	5673.0 0
27	Un-skilled	3000. 00	+	1173. 00	=	4173.0 0 00	+	3500. 00	+	1173. 00	=	4673.0 0 00	+	4000. 00	+	1173. 00	=	5173.0 0
	Hospital	Special Allowance = 2004.90																
	Skilled	3460. 00	+	2004. 90	=	5464.9 0 00	+	3360. 00	+	2004. 90	=	5364.9 0 00	+	3260. 00	+	2004. 90	=	5264.9 0
	Semi-skilled	3360. 00	+	2004. 90	=	5364.9 0 00	+	3260. 00	+	2004. 90	=	5264.9 0 00	+	3160. 00	+	2004. 90	=	5164.9 0
28	Un-skilled	3260. 00	+	2004. 90	=	5264.9 0 00	+	3160. 00	+	2004. 90	=	5164.9 0 00	+	3060. 00	+	2004. 90	=	5064.9 0
	Hotel & Restaurants	Special Allowance = 2004.90																
	Skilled	3200. 00	+	2004. 90	=	5204.9 0 00	+	2950. 00	+	2004. 90	=	4954.9 0 00	+	2800. 00	+	2004. 90	=	4804.9 0
	Semi-skilled	3100. 00	+	2004. 90	=	5104.9 0 00	+	2900. 00	+	2004. 90	=	4904.9 0 00	+	2750. 00	+	2004. 90	=	4754.9 0
29	Un-skilled	3050. 00	+	2004. 90	=	5054.9 0 00	+	2850. 00	+	2004. 90	=	4854.9 0 00	+	2700. 00	+	2004. 90	=	4704.9 0
	Ice & Cold Drinks	Special Allowance = 2004.90																
	Skilled	3030. 00	+	2004. 90	=	5034.9 0 00	+	2930. 00	+	2004. 90	=	4934.9 0 00	+	2830. 00	+	2004. 90	=	4834.9 0
	Semi-skilled	2930. 00	+	2004. 90	=	4934.9 0 00	+	2830. 00	+	2004. 90	=	4834.9 0 00	+	2730. 00	+	2004. 90	=	4734.9 0
30	Un-skilled	2830. 00	+	2004. 90	=	4834.9 0 00	+	2730. 00	+	2004. 90	=	4734.9 0 00	+	2630. 00	+	2004. 90	=	4634.9 0
	Laundry	Special Allowance = 2004.90																
	Skilled	3930. 00	+	2004. 90	=	5934.9 0 00	+	3530. 00	+	2004. 90	=	5534.9 0 00	+	3230. 00	+	2004. 90	=	5234.9 0
	Semi-skilled	3830. 00	+	2004. 90	=	5834.9 0 00	+	3430. 00	+	2004. 90	=	5434.9 0 00	+	3130. 00	+	2004. 90	=	5134.9 0
31	Un-skilled	3730. 00	+	2004. 90	=	5734.9 0 00	+	3330. 00	+	2004. 90	=	5334.9 0 00	+	3030. 00	+	2004. 90	=	5034.9 0
	Liquor Industries	Special Allowance = 2004.90																
	Skilled	4110. 00	+	2004. 90	=	6114.9 0 00	+	3810. 00	+	2004. 90	=	5814.9 0 00	+	3510. 00	+	2004. 90	=	5514.9 0
	Semi-skilled	4010. 00	+	2004. 90	=	6014.9 0 00	+	3710. 00	+	2004. 90	=	5714.9 0 00	+	3410. 00	+	2004. 90	=	5414.9 0
32	Un-skilled	3910. 00	+	2004. 90	=	5914.9 0 00	+	3610. 00	+	2004. 90	=	5614.9 0 00	+	3310. 00	+	2004. 90	=	5314.9 0

33	Oil Mill	Special Allowance = 1737.75								
	Skilled	5300.00	+ 1737.75	= 7037.75	5000.00	+ 1737.75	= 6737.75			
	Semi-skilled	4800.00	+ 1737.75	= 6537.75	4500.00	+ 1737.75	= 6237.75			
	Un-skilled	4300.00	+ 1737.75	= 6037.75	4000.00	+ 1737.75	= 5737.75			
34	Optical Frames	Special Allowance = 1382.40								
	Skilled	3210.00	+ 1382.40	= 4592.40	3110.00	+ 1382.40	= 4492.40	3010.00	+ 1382.40	= 4392.40
	Semi-skilled	3110.00	+ 1382.40	= 4492.40	3010.00	+ 1382.40	= 4392.40	2910.00	+ 1382.40	= 4292.40
	Un-skilled	3010.00	+ 1382.40	= 4392.40	2910.00	+ 1382.40	= 4292.40	2810.00	+ 1382.40	= 4192.40
35	Paints and Varnishes	Special Allowance = 2004.90								
	Skilled	3940.00	+ 2004.90	= 5944.90	3740.00	+ 2004.90	= 5744.90	3540.00	+ 2004.90	= 5544.90
	Semi-skilled	3840.00	+ 2004.90	= 5844.90	3640.00	+ 2004.90	= 5644.90	3440.00	+ 2004.90	= 5444.90
	Un-skilled	3740.00	+ 2004.90	= 5744.90	3540.00	+ 2004.90	= 5544.90	3340.00	+ 2004.90	= 5344.90
36	Paper & Paper Board	Special Allowance = 1069.50								
	Skilled	6100.00	+ 1069.50	= 7169.50	5900.00	+ 1069.50	= 6969.50	5700.00	+ 1069.50	= 6769.50
	Semi-skilled	5600.00	+ 1069.50	= 6669.50	5400.00	+ 1069.50	= 6469.50	5200.00	+ 1069.50	= 6269.50
	Un-skilled	5100.00	+ 1069.50	= 6169.50	4900.00	+ 1069.50	= 5969.50	4700.00	+ 1069.50	= 5769.50
37	Plastic	Special Allowance = 1344.00								
	Skilled	5300.00	+ 1344.00	= 6644.00	5150.00	+ 1344.00	= 6494.00	5000.00	+ 1344.00	= 6344.00
	Semi-skilled	4800.00	+ 1344.00	= 6144.00	4650.00	+ 1344.00	= 5994.00	4500.00	+ 1344.00	= 5844.00
	Un-skilled	4300.00	+ 1344.00	= 5644.00	4150.00	+ 1344.00	= 5494.00	4000.00	+ 1344.00	= 5344.00
38	Poha/ Kurmura	Special Allowance = 1737.75								
	Skilled	4400.00	+ 1737.75	= 6137.75	4200.00	+ 1737.75	= 5937.75			
	Semi-skilled	4250.00	+ 1737.75	= 5987.75	4050.00	+ 1737.75	= 5787.75			
	Un-skilled	3800.00	+ 1737.75	= 5537.75	3600.00	+ 1737.75	= 5337.75			
39	(a) Powerlooms	Special Allowance = 5072 (Employees who are paid Rs.184/- above basic wages) and 3550.40 (Employees who are paid less than Rs.184/- as basic wages)								

	Skilled A	7800. 00	+ 00	=	12872. 00	6500. 00	+ 00	=	11572. 00	5200. 00	+ 00	=	10272. 00
	Skilled B	7020. 00	+ 00	=	12092. 00	5720. 00	+ 00	=	10792. 00	4420. 00	+ 40	=	7970.4 0
	Semi-skilled	6240. 00	+ 00	=	11312. 00	4940. 00	+ 00	=	10012. 00	3640. 00	+ 40	=	7190.4 0
	Un-skilled	5980. 00	+ 00	=	11052. 00	4680. 00	+ 40	=	8230.4 0	3380. 00	+ 40	=	6930.4 0
	Manager	9100. 00	+ 00	=	14172. 00	7800. 00	+ 00	=	12872. 00	6500. 00	+ 00	=	11572. 00
	Accountant	7800. 00	+ 00	=	12872. 00	6500. 00	+ 00	=	11572. 00	5200. 00	+ 00	=	10272. 00
	Clerk	6500. 00	+ 00	=	11572. 00	5200. 00	+ 00	=	10272. 00	3900. 00	+ 40	=	7450.4 0
	Potteries	Special Allowance = 1214.40											
	Skilled	3900. 00	+ 40	=	5114.4 0	3750. 00	+ 40	=	4964.4 0	3600. 00	+ 40	=	4814.4 0
	Semi-skilled	3700. 00	+ 40	=	4914.4 0	3550. 00	+ 40	=	4764.4 0	3400. 00	+ 40	=	4614.4 0
40	Un-skilled	3500. 00	+ 40	=	4714.4 0	3350. 00	+ 40	=	4564.4 0	3200. 00	+ 40	=	4414.4 0
	Premises wherein Buffaloes or Cows are kept	Special Allowance = 2151.60											
	Skilled	3900. 00	+ 60	=	6051.6 0	3550. 00	+ 60	=	5701.6 0	3200. 00	+ 60	=	5351.6 0
	Semi-skilled	3600. 00	+ 60	=	5751.6 0	3275. 00	+ 60	=	5426.6 0	2950. 00	+ 60	=	5101.6 0
41	Un-skilled	3300. 00	+ 60	=	5451.6 0	3000. 00	+ 60	=	5151.6 0	2700. 00	+ 60	=	4851.6 0
	Printing Press	Special Allowance = 2004.90											
	Skilled	4600. 00	+ 90	=	6604.9 0	4300. 00	+ 90	=	6304.9 0	3700. 00	+ 90	=	5704.9 0
	Semi-skilled	4500. 00	+ 90	=	6504.9 0	4200. 00	+ 90	=	6204.9 0	3600. 00	+ 90	=	5604.9 0
42	Un-skilled	4400. 00	+ 90	=	6404.9 0	4100. 00	+ 90	=	6104.9 0	3500. 00	+ 90	=	5504.9 0
43	Public Motor Transport	Special Allowance = 1737.75											
	Skilled -A	5700. 00	+ 75	=	7437.7 5	5500. 00	+ 75	=	7237.7 5				
	Skilled - B	5500. 00	+ 75	=	7237.7 5	5300. 00	+ 75	=	7037.7 5				
	Skilled - C	5300. 00	+ 75	=	7037.7 5	5100. 00	+ 75	=	6837.7 5				

	Semi-skilled	4600.00	+ 75	=	6337.75	4400.00	+ 75	=	6137.75				
	Un-skilled	4200.00	+ 75	=	5937.75	4000.00	+ 75	=	5737.75				
	Readymade Garments	Special Allowance = 2004.90											
	Skilled	4160.00	+ 90	=	6164.90	4060.00	+ 90	=	6064.90	3760.00	+ 90	=	5764.90
	Semi-skilled	4060.00	+ 90	=	6064.90	3960.00	+ 90	=	5964.90	3660.00	+ 90	=	5664.90
44	Un-skilled	3960.00	+ 90	=	5964.90	3860.00	+ 90	=	5864.90	3560.00	+ 90	=	5564.90
	Rice, Flour or Dal Mill	Special Allowance = 1737.75											
	Skilled	4600.00	+ 75	=	6337.75	4400.00	+ 75	=	5355.50				
	Semi-skilled	4100.00	+ 75	=	5837.75	3900.00	+ 75	=	4855.50				
45	Un-skilled	3800.00	+ 75	=	5537.75	3600.00	+ 75	=	4555.50				
	Rubber Balloon	Special Allowance = 1737.75											
	Skilled	4300.00	+ 75	=	6037.75	4200.00	+ 75	=	5937.75	4100.00	+ 75	=	5837.75
	Semi-skilled	4100.00	+ 75	=	5837.75	3900.00	+ 75	=	5637.75	3800.00	+ 75	=	5537.75
46	Un-skilled	3800.00	+ 75	=	5537.75	3700.00	+ 75	=	5437.75	3600.00	+ 75	=	5337.75
	Rubber Industry	Special Allowance = 1576.75											
	Skilled	3500.00	+ 75	=	5076.75	3400.00	+ 75	=	4976.75	3300.00	+ 75	=	4876.75
	Semi-skilled	3350.00	+ 75	=	4926.75	3250.00	+ 75	=	4826.75	3150.00	+ 75	=	4726.75
47	Un-skilled	3200.00	+ 75	=	4776.75	3100.00	+ 75	=	4676.75	3000.00	+ 75	=	4576.75
	Saw Mills	Special Allowance = 1344.00											
	Skilled	5400.00	+ 00	=	6744.00	5200.00	+ 00	=	6544.00	5000.00	+ 00	=	6344.00
	Semi-skilled	4900.00	+ 00	=	6244.00	4700.00	+ 00	=	6044.00	4500.00	+ 00	=	5844.00
48	Un-skilled	4400.00	+ 00	=	5744.00	4200.00	+ 00	=	5544.00	4000.00	+ 00	=	5344.00
49	Seepz	Special Allowance = 1780.00											
	Skilled	5500.00	+ 00	=	7280.00		-		-		-		-
	Semi-skilled	5000.00	+ 1780.00	=	6780.00		-		-		-		-

		00	00	0	-	-	-	-	-	-		
					-	-	-	-	-	-		
	Un-skilled	4500.00	1780.00	6280.00	-	-	-	-	-	-		
		+	=	0	---	---	---	---	---	---		
50	Shops & Commercial Establishments	Special Allowance = 1004.40										
	Skilled	5800.00	1004.40	6804.40	5500.00	1004.40	6504.40	5200.00	1004.40	6204.40		
		+	=	0	00	+	=	0	00	+	=	0
	Semi-skilled	5400.00	1004.40	6404.40	5100.00	1004.40	6104.40	4800.00	1004.40	5804.40		
	+	=	0	00	+	=	0	00	+	=	0	
Un-skilled	5000.00	1004.40	6004.40	4700.00	1004.40	5704.40	4400.00	1004.40	5404.40			
	+	=	0	00	+	=	0	00	+	=	0	
51	Soaps & Cosmetics	Special Allowance = 2004.90										
	Skilled	3740.00	2004.90	5744.90	3540.00	2004.90	5544.90	3340.00	2004.90	5344.90		
		+	=	0	00	+	=	0	00	+	=	0
	Semi-skilled	3640.00	2004.90	5644.90	3440.00	2004.90	5444.90	3240.00	2004.90	5244.90		
	+	=	0	00	+	=	0	00	+	=	0	
Un-skilled	3540.00	2004.90	5544.90	3340.00	2004.90	5344.90	3140.00	2004.90	5144.90			
	+	=	0	00	+	=	0	00	+	=	0	
52	Silver Industry	Special Allowance = 1408.00										
	Skilled	5500.00	1408.00	6908.00	5200.00	1408.00	6608.00					
		+	=	0	00	+	=	0				
	Semi-skilled	5000.00	1408.00	6408.00	4800.00	1408.00	6208.00					
	+	=	0	00	+	=	0					
Un-skilled	4500.00	1408.00	5908.00	4300.00	1408.00	5708.00						
	+	=	0	00	+	=	0					
53	Steel Furnitures	Special Allowance = 2004.90										
	Skilled	3840.00	2004.90	5844.90	3640.00	2004.90	5644.90	3440.00	2004.90	5444.90		
		+	=	0	00	+	=	0	00	+	=	0
	Semi-skilled	3740.00	2004.90	5744.90	3540.00	2004.90	5544.90	3340.00	2004.90	5344.90		
	+	=	0	00	+	=	0	00	+	=	0	
Un-skilled	3640.00	2004.90	5644.90	3440.00	2004.90	5444.90	3240.00	2004.90	5244.90			
	+	=	0	00	+	=	0	00	+	=	0	
54	Stone Breaking	Special Allowance = 1669.50										
	Skilled	4750.00	1669.50	6419.50	4550.00	1669.50	6219.50					
		+	=	0	00	+	=	0				
	Semi-skilled	4250.00	1669.50	5919.50	4050.00	1669.50	5719.50					
	+	=	0	00	+	=	0					
Un-skilled	3950.00	1669.50	5619.50	3750.00	1669.50	5419.50						
	+	=	0	00	+	=	0					
55	Sweeper & Scavengers	Special Allowance = 1449.00										

	Full time	4600. 00	+ 1449. 00 =	6049.0 0 00	4450. 00	+ 1449. 00 =	5899.0 0 00	4300. 00	+ 1449. 00 =	5749.0 0
	Tanneries & Leather	Special Allowance = 2004.90								
	Skilled	3400. 00	+ 2004. 90 =	5404.9 0 00	3200. 00	+ 2004. 90 =	5204.9 0 00	3000. 00	+ 2004. 90 =	5004.9 0
	Semi-skilled	3300. 00	+ 2004. 90 =	5304.9 0 00	3100. 00	+ 2004. 90 =	5104.9 0 00	2900. 00	+ 2004. 90 =	4904.9 0
56	Un-skilled	3200. 00	+ 2004. 90 =	5204.9 0 00	3000. 00	+ 2004. 90 =	5004.9 0 00	2800. 00	+ 2004. 90 =	4804.9 0
	Utensils	Special Allowance = 2004.90								
	Skilled	4500. 00	+ 2004. 90 =	6504.9 0 00	4400. 00	+ 2004. 90 =	6404.9 0 00	4100. 00	+ 2004. 90 =	6104.9 0
	Semi-skilled	4400. 00	+ 2004. 90 =	6404.9 0 00	4300. 00	+ 2004. 90 =	6304.9 0 00	4000. 00	+ 2004. 90 =	6004.9 0
57	Un-skilled	4300. 00	+ 2004. 90 =	6304.9 0 00	4200. 00	+ 2004. 90 =	6204.9 0 00	3900. 00	+ 2004. 90 =	5904.9 0
	Village Panchayat	Special Allowance = 1467.00								
	Clerical Staff	2270. 00	+ 1467. 00 =	3737.0 0 00	2070. 00	+ 1467. 00 =	3537.0 0 00	1870. 00	+ 1467. 00 =	3337.0 0
	Skilled	2270. 00	+ 1467. 00 =	3737.0 0 00	2070. 00	+ 1467. 00 =	3537.0 0 00	1870. 00	+ 1467. 00 =	3337.0 0
	Semi-skilled	2170. 00	+ 1467. 00 =	3637.0 0 00	1970. 00	+ 1467. 00 =	3437.0 0 00	1770. 00	+ 1467. 00 =	3237.0 0
58	Un-skilled	2070. 00	+ 1467. 00 =	3537.0 0 00	1870. 00	+ 1467. 00 =	3337.0 0 00	1670. 00	+ 1467. 00 =	3137.0 0
	Watch Straps	Special Allowance = 1737.75								
	Skilled	5500. 00	+ 1737. 75 =	7237.7 5 00	5200. 00	+ 1737. 75 =	6937.7 5 00	4900. 00	+ 1737. 75 =	6637.7 5
	Semi-skilled	5100. 00	+ 1737. 75 =	6837.7 5 00	4800. 00	+ 1737. 75 =	6537.7 5 00	4500. 00	+ 1737. 75 =	6237.7 5
59	Un-skilled	4800. 00	+ 1737. 75 =	6537.7 5 00	4500. 00	+ 1737. 75 =	6237.7 5 00	4200. 00	+ 1737. 75 =	5937.7 5
	Wooden Furniture	Special Allowance = 2004.90								
	Skilled	3610. 00	+ 2004. 90 =	5614.9 0 00	3510. 00	+ 2004. 90 =	5514.9 0 00	3410. 00	+ 2004. 90 =	5414.9 0
	Semi-skilled	3510. 00	+ 2004. 90 =	5514.9 0 00	3410. 00	+ 2004. 90 =	5414.9 0 00	3310. 00	+ 2004. 90 =	5314.9 0
60	Un-skilled	3410. 00	+ 2004. 90 =	5414.9 0 00	3310. 00	+ 2004. 90 =	5314.9 0 00	3210. 00	+ 2004. 90 =	5214.9 0
	Wooden Photo Frames	Special Allowance = 2004.90								
61	Skilled	3140. 00	+ 2004. 90 =	5144.9 0 00	2940. 00	+ 2004. 90 =	4944.9 0 00	2740. 00	+ 2004. 90 =	4744.9 0

	Semi-skilled	3040.00	+	2004.90	=	5044.90	2840.00	+	2004.90	=	4844.90	2640.00	+	2004.90	=	4644.90
	Un-skilled	2940.00	+	2004.90	=	4944.90	2740.00	+	2004.90	=	4744.90	2540.00	+	2004.90	=	4544.90
62	Tobacco (Bidi)	Special Allowance = 65.70														
63	Vita & Kaule Industry (Brick & Roof Tiles Manufacturing)	Special Allowance = 1218.00														

S r. N o.	Name of the Sched uled Em ploy ment	Total Minimum Wages Per Month (in Rs)																			
		Multiplex			Zone I			Zone II			Touring Talkies										
		Basic Pay + Special Allowance=Total			Basic Pay + Special Allowance=Total			Basic Pay + Special Allowance=Total			Basic Pay + Special Allowance=Total										
64	Cinema Exhibition	Special Allowance = 1710.31																			
	Skilled	5500.00	+	1710.31	=	7210.31	5000.00	+	1710.31	=	6710.31	4500.00	+	1710.31	=	6210.31	4000.00	+	1710.31	=	5710.31
	Semi-skilled	5000.00	+	1710.31	=	6710.31	4500.00	+	1710.31	=	6210.31	4000.00	+	1710.31	=	5710.31	3500.00	+	1710.31	=	5210.31
	Un-skilled	4500.00	+	1710.31	=	6210.31	4000.00	+	1710.31	=	5710.31	3500.00	+	1710.31	=	5210.31	3000.00	+	1710.31	=	4710.31

Note:

1. Rates shown against each items correspond to area specified against each items in the respective Scheduled Employments.
2. The Notification revising minimum rates of wages for "Cement & Cement Based Industry" dated 25.4.2007 has been stayed by the Nagpur Bench of the Bombay High Court, hence the Special Allowance is fixed on the previous notification dated 29.4.1994.
3. The Notification revising minimum rates of wages for "Cotton Ginning and Cotton Pressing" dated 20.11.2006 has been stayed by the Nagpur Bench of the Bombay High Court, hence the Special Allowance is fixed on the previous notification dated 13.8.1992.
4. The establishments employing 50 or more employees have to pay in addition, 5% of basic wages as HRA under the provisions of The Maharashtra Workmen's Minimum House Rent Allowance Act, 1983 so far as the State of Maharashtra is concerned.

Minimum Wages in Manipur

Manipur: Minimum Wages w.e.f February 1, 2011

Sr.No.	Scheduled Employment	Category of worker- skill wise		
		Unskilled	Semi-skilled	Skilled
		Total Minimum Wages per Day (In Rs)		
1	Employment in Agriculture	112.30	129.97	132.60
2	Employment in Construction/Maintenance of Roads or in Building Operations.	112.30	129.97	132.60
3	Employment in Dam Construction & Irrigation Works	112.30	129.97	132.60
4	Employment in Manufacture of Dolls, Toys and Brass Bell Metal	112.30	129.97	132.60
5	Employment in Generation Transmission, Distribution and Supply of Electricity or any other form of Power.	112.30	129.97	132.60
6	Employment in Metal and Alloy Industries	112.30	129.97	132.60
7	Employment in Plantation of Silk Worm,/Food Plants for Silk Worms (i.e., Mulberry , Oad Tasar Caster etc)	112.30	129.97	132.60
8	Employment in Public Motor Transport.	112.30	129.97	132.60
9	Employment in Shop and Establishments including Hotels / Restaurants, Photography, Public Transport by Bus Services, Cinema Theatre etc.	112.30	129.97	132.60
10	Employment in Maintenance of Silk Worm Plants in Sericulture Farms.	112.30	129.97	132.60
11	Employment in Preparation of Soil, Land Development other Agricultural Operations	112.30	129.97	132.60
12	Employment in Spinning, Weaving, Printing, Dying, Finishing and Bleaching of Silk and Pinelibre.	112.30	129.97	132.60
13	Employment in Water Supply Operation, Maintenance of	112.30	129.97	132.60

	Water Treatment and Distribution System, Sanitation and Drainage.			
14	Employment in Wool Spinning and Knitting in Handloom or in Cotton Spinning in Mill or Handloom.	112.30	129.97	132.60
15	Employment in Wood / Bamboo and Cane Furniture and Fixture.	112.30	129.97	132.60

Minimum Wages in Meghalaya

Meghalaya: Minimum Wages Notification Date - August 24, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Skilled	140
		Semi-Skilled	120
		Unskilled	100
2	Animal Husbandry and Veterinary	Skilled	140
		Semi-Skilled	120
		Unskilled	100
3	Bakery	Skilled	140
		Semi-Skilled	120
		Unskilled	100
4	Wax and Candle Industry	Skilled	140
		Semi-Skilled	120
		Unskilled	100
5	Construction of Roads and Building Operation	Skilled	140
		Semi-Skilled	120
		Unskilled	100
6	Construction, Generation & Distribution of Power, Water supply, Land Development, Excavation, Reclamation	Skilled	140
		Semi-Skilled	120
		Unskilled	100
7	Forest Operations	Skilled	140
		Semi-Skilled	120
		Unskilled	100
8	Furniture Industry	Skilled	140
		Semi-Skilled	120
		Unskilled	100

9	Fruit Preservation	Skilled	140
		Semi-Skilled	120
		Unskilled	100
10	Hotels and Restaurants	Skilled	140
		Semi-Skilled	120
		Unskilled	100
11	Local Authorities	Skilled	140
		Semi-Skilled	120
		Unskilled	100
12	Mines & Minerals	Skilled	140
		Semi-Skilled	120
		Unskilled	100
13	Motor Workshops	Skilled	140
		Semi-Skilled	120
		Unskilled	100
14	Plywood Industry	Skilled	140
		Semi-Skilled	120
		Unskilled	100
15	Stone crushing and breaking operations	Skilled	140
		Semi-Skilled	120
		Unskilled	100
16	Sericulture and Weaving	Skilled	140
		Semi-Skilled	120
		Unskilled	100
17	Soil conservation	Skilled	140
		Semi-Skilled	120
		Unskilled	100
18	Public Motor Transport	Skilled	140
		Semi-Skilled	120
		Unskilled	100
19	Saw Mill	Skilled	140
		Semi-Skilled	120
		Unskilled	100
20	Shops and Establishment	Skilled	140
		Semi-Skilled	120
		Unskilled	100
21	Printing Press	Skilled	140
		Semi-Skilled	120
		Unskilled	100
22	Sales, distribution and handling of petroleum products	Skilled	140
		Semi-Skilled	120

		Unskilled	100
23	Steel fabrication and Concrete products including brick making	Skilled	140
		Semi-Skilled	120
		Unskilled	100
24	Tailoring	Skilled	140
		Semi-Skilled	120
		Unskilled	100
25	Safai Karamcharis	Skilled	140
		Semi-Skilled	120
		Unskilled	100
26	Employment in Registered Factories not elsewhere classified	Skilled	140
		Semi-Skilled	120
		Unskilled	100
27	Employment under Government Authority (Casual Contingency Employee)	Skilled	140
		Semi-Skilled	120
		Unskilled	100

Note 1:The revised are inclusive of dearness allowance but exclusive of other concession if any, enjoyed by the employees.

Note 2:The existing task and hours of work i.e. 8 hours a day, 48 hours a week shall continue until further orders.

Note 3:The minimum rates of wages are all inclusive rates, including basic rates, the cost of living allowance and the cash value of concessional supply, if any, of essential commodities and also include the wages payable for weekly day of rest.

Minimum Wages in Mizoram

Mizoram: Minimum Wages w.e.f. April 1, 2009

Sr. No.	Schedule Employment	Category of workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Skilled Grade II	235.00
		Skilled Grade I	184.00
		Semi skilled / Unskilled Supervisory	148.00
		Unskilled	132.00
2	Construction of Roads & Building	Skilled Grade II	235.00
		Skilled Grade I	184.00
		Semi skilled / Unskilled Supervisory	148.00
		Unskilled	132.00
3	Transport	Skilled Grade II	235.00
		Skilled Grade I	184.00
		Semi skilled / Unskilled Supervisory	148.00
		Unskilled	132.00
4	Industries	Skilled Grade II	235.00
		Skilled Grade I	184.00
		Semi skilled / Unskilled Supervisory	148.00
		Unskilled	132.00

Note1: The existing rate of minimum rates of wages is for the workers employed in different schedule employments in the Government Departments, Semi-Government, Private Undertakings and on contract basis

Minimum Wages in Nagaland

Nagaland: Minimum Wages w.e.f. October 1, 2009

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
2	Employment in Automobile Workshop /Service Station	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
3	Employment in Aluminium Industry	Unskilled	80
		Semi-skilled	90
		Skilled Gr. II	100
4	Employment in Asbestos, Cement Factories & Other Cement Products	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
5	Employment in Bakery & Biscuits Industry	Unskilled	80
		Semi-skilled	90
		Skilled Gr. II	100
6	Employment in Bricks Kilns	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80

7	Employment in Canvas Industry	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
8	Employment in Cement Concrete Pipes	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
9	Employment in Chemical Industry	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
10	Employment in Cinema Units	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
11	Employment in Coffee & Tea Plantation	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
12	Employment in Construction of Building & Maintenance of Roads	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
13	Employment in Distillery Units	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
14	Employment in Hair Cutting & Dressing	Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
15	Employment in Handlooms, Weaving & Handicrafts	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
16	Employment in Hotel, Restaurant	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
17	Employment in Ice Product	Gr. I	110
		Skilled Gr. II	100

		Semi-skilled	90
		Unskilled	80
18	Employment in Khandsari Sugar Factories	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
19	Employment in Laundry & Washing Cloth	Semi-skilled	110
		Unskilled	80
20	Employment in Loading & Unloading (piece rate to load or unload articles)	75 to 100 Kg.	3.5
		50 to 75 Kg.	3
		above 25 Kg.	2.5
		upto 25 Kg.	2
21	Employment in Match Factory	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
22	Employment in Motor Body Builders	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
23	Employment in Non-Ferrous Metal Rolling & Re-rolling Steel Fabricating Industries	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
24	Employment in Petrol & Diesel Oil Pump	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
25	Employment in Plywood Industry	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
26	Employment in Printing Press	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
27	Employment in Rice, Oil, Flour & Dal Mills	Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
		Unskilled	80
28	Employment in Saw Mills &	Gr. I	110

	Timber Industry	Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	
29	Truck Loading	(a) Log Loading	120	
		(b) Log Loading	140	
		(c) Log Loading Girth to 5.1" and above	155	
		(d) Delly Firewood Loading	100	
	Truck Loading	(a) Round Timber	55	
		(b) Sized Sawn Timber	75	
	Stacking	(a) Log Stacking	80	
		(b) Delly Stacking	80	
	30	Employment in Shops & Commercial	Unskilled	80
	31	Hospitals & Nursing Home Establishments	Gr. I	110
Skilled Gr. II			100	
Semi-skilled			90	
32	Employment in Soap & Candle Units	Gr. I	110	
		Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	
33	Employment in Stone Breaking/Stone Crushing	Gr. I	110	
		Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	
34	Employment in Tailoring, Stitching and Embroidery Establishment	Gr. I	110	
		Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	
35	Employment in Tyre Service	Gr. I	110	
		Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	
36	Employment in Directorate of Veterinary & Animal Husbandary	Skilled	110	
		Semi-skilled	100	
37	Employment in Wooden Furniture Works	Gr. I	110	
		Skilled Gr. II	100	
		Semi-skilled	90	
		Unskilled	80	

Minimum Wages in Odisha

Orissa: Minimum Wages w.e.f. July 13, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
2	Automobile Servicing, repairing, Garages and work shops	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
3	Ayurvedic and Unani Pharmacy	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
4	Bakeries and confectioneries and Biscuit making	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
5	Bamboo forest establishments	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
6	Brass and Bell Metal Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00

7	Manufacture of Brush and Brooms	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
8	Carpet Weaving Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
9	Cashew Process Establishments	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
10	Contingent and Casual employees in Government and other establishments	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
11	Ceramic and Pottery Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
12	Cement Pipe making and allied products industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
13	Chemical Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
14	Cinema Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
15	Clay, Pottery	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
16	Manufacture of Coke and burning coal	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
17	Collection of Sal Seeds	Highly Skilled	129.00

		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
18	Construction, maintenance of dams and embankments irrigation projects, sinking of wells and tanks	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
19	Construction or Maintenance of roads or in building operations.	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
20	Coir Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
21	Cold drinks, soda and other allied products	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
22	Cotton Ginning and Processing Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
23	Distilleries	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
24	Dispensary of a Medical practitioner or in any establishment etc.	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
25	Electrical bulbs	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
26	Electricity Board	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
27	Fisheries and Sea Food industries	Highly Skilled	129.00
		Skilled	116.00

		Semi Skilled	103.00
		Unskilled	90.00
28	Finishing, Dyeing or Yarn and Fabrics, Painting and Knitting and Embroider	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
29	Foundry Industry with or without attached Machine	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
30	Forest produce such as Genduli Gum, Mahua, making of Coal and Resin.	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
31	Gold and silver Ornaments and article of artistic design	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
32	Glass industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
33	Graphite Industry including Benefactions	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
34	Handloom & Hosiery	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
35	Hotels, Eating Houses and Restaurants	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
36	Ice Factories and Cold Storages.	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
37	Jute Industry and Jute Twine Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00

		Unskilled	90.00
38	Kendu leaf collection	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
39	Khadi village Industries including manufacture of Khandsari and other products	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
40	Laundry including dry washing	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
41	Local Authority	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
42	Liquefied Petroleum Gas Manufacture and Distribution	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
43	Leather Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
44	Manufactory of Matches fire works and explosives	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
45	Metal Industries (except Cottage and Village Scale Units)	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
46	Minor engineering Industry (Less than 50 persons)	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
47	Motor Body Building	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00

48	Nails and pins	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
49	Oil Mills	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
50	Paper and Card Board Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
51	Manufacture of Paints and Varnishes	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
52	Petrol and Diesel Oil Pumps	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
53	Pharmaceutical Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
54	Manufacture of Plastic Products including toys	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
55	Power Loom Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
56	Printing Press	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
57	Private Road Transport	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
58	Private Security Agencies / Services	Highly Skilled	129.00

		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
59	Public Motor Transport	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
60	Public Health Engineering.	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
61	Radio by assembling with parts	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
62	Readymade Garments Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
63	Refractory Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
64	Regulated Markets, Marketing Societies, Cooperative Societies and Banks	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
65	Rice Mills, Dal Mills and Flour Mills	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
66	Ropes	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
67	Rubber and Rubber Products Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
68	Salt Pans	Highly Skilled	129.00
		Skilled	116.00

		Semi Skilled	103.00
		Unskilled	90.00
69	Saw Mills	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
70	Shops and Establishments	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
71	Siali leave pluckers	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
72	Soap and Detergent Manufactory	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
73	Social Forestry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
74	Spinning Mills	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
75	Stone Breaking or Stone Crushing	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
76	Tamarind collection	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
77	Tile and Brick Making	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
78	Timber Trading (excluding felling, Sawing)	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00

		Unskilled	90.00
79	Timber Trading including felling, Sawing	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
80	Tobacco (including Beedi Making Manufactory)	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
81	Trunks, Suitcase and Bucket manufactory	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
82	Manufacture of Utensils including Aluminum and Hindalium products	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
83	Wood Works and Furniture making Industry	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00

(N. B. : VDA (Rs. 2.50 paise per day) shall be allowed once in every two years or for every 50 point raise in All India Price consumer Index Number (Base 2001-100) for Industrial Workers.

Explanation - for the purpose of this notification -

1	The minimum rates of wages are all inclusive rates including the basic rates, the cost of living allowances and the cash value of the concessional supply if any of essential commodities.
2	The daily minimum rates of wages shall be inclusive of wages payable for the weekly day of rest.
3	The minimum rates of wages are applicable to employees employed by contractors.
4	The minimum rates of wages for disabled persons shall be same as payable to the workers of the appropriate category.
5	There shall not be any discrimination between male and female workers in the matters of payment of minimum wages in any category of employment.
6	"Unskilled" work means work which involves simple operation requiring little or no skill or experience on the job.

7	"Semi skilled" work means work which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee and includes un-skilled supervisory work.
8	"Skilled" work means work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.
9	"Highly skilled" work means work which calls for a high degree of performance and full competence in the performance of certain tasks, acquired through intensive technical or professional training or practices, work experience for long years and also required for workers to assure full responsibility for the judgement or decisions involved in the execution of these tasks.
10	An adult employee shall work for 8 (eight) hours per day excluding half an hour of rest.

Minimum Wages in Puducherry

Puducherry: Minimum Wages Notification date March 1, 2011

Sr. No.	Scheduled Employment	Category of Workers	Basic Wages		
1	Agriculture	(i) Karaikal	Light work	80	
			Hard work	150	
		(ii) Puducherry	Light work	80	
			Hard work	150	
		(iii) Mahe	Hard work men 8 h	160	
			Light work women 8 h	120	
			Light work women 8 h	55	
		(iv) Yanam	Ploughing 5 h	68	
		2	Automobile Workshops in the Union territory of Puducherry	Unskilled	118.38
				Semi Skilled	121.96
Skilled	126.54				
3	Building operations in the U.T.of Puducherry	Mazdoor			
		Category I	124		
		Category II	120		
		Painter/fitter/Plumber			
		Class I	138		
		Class II	133		
		Stone Crusher/Electrician/			
		Class I	143.5		
		Class II	138		
		Mason/Carpenter/			
Class I	147.5				

		Class II	140.5
		Welder/Mosaic Polisher	147.5
		Deep well sinker/Maistry	148.5
4	Chemical Industries in the U.T.of Puducherry	Unskilled	91.85
		Skilled	99.54
		Highly Skilled	113
5	Detergent Industries in the U.T. of Puducherry	Packing/office boy	116
		Cutter	118
		Boiler/Chemist	123
		Supervisor	127
		Typist/Accountant	127.58
6	Electronics Industry in the U.T. of Puducherry	Unskilled	89.31
		Semi Skilled	94.42
		Skilled	104.58
		Highly Skilled	119.85
7	General Engineering and Fabrication in the U.T. of Puducherry	Unskilled	111
		Semi Skilled	115
		Skilled	122.5
8	Oil Mills in the U.T. of Puducherry	Unskilled	78
		Skilled	86
	Paper and Paper products		
	Machine Made Paper Industry	Unskilled	83.04
		Semi Skilled	87.46
		Skilled	96.31
		Highly Skilled	104.04
9	Handmade Paper Industry	Unskilled	79.69
		Semi Skilled	84.12
		Skilled	88.54
10	Plastic Industries in the U.T. of Puducherry	Unskilled	95.35
		Semi Skilled	105.08
		Skilled	114.81
		Highly Skilled	139.12
11	Printing Press in the U.T.of Territory of Puducherry	Group IV	87.06
		Group III	92.4
		Group III	96.21
		Group I	99.79
12	Public Motor Transport	Sweeper/watchman	119.38
		Tyreman/conductor	128.35
		Clerk	133.31
		Mechanic	139.38
13	Rice Mills, Flour Mills and Dal Mills	Mazdoor/peon	77

		Carpenter	80
		Attenders	80.27
		Mechanic	81.5
		Clerk	85.35
		Electrician/Engine driver	86
14	Security guards	Security guard	111.54
		watchman	133.65
		Supervisor	138.08
		Manager	177.88
	Shops and Establishments		
15	Puducherry and Karaikal Yanam	watchman/sweeper	55.77
		Bill Clerk/security guard	60.77
		Accountant	62.5
		Manager	70.38
		Unskilled	77.69
		Skilled	139.81
16	Hospitals and Nursing Homes	Sweeper/Gardener	109.5
		Watchman	112.27
		Typist/Cashier	116.35
		Auxiliary Nursing Midwife	122.54
		dietician/Lab tech	127.42
		Junior Doctor	137.15
		Staff nurse	141.77
		Administrative Officer	146.65
		Junior Medical Officer	161.23
17	Hotels and Restaurants	Group V	107.65
		Group IV	108.19
		Group III	109.69
		Group III	111
		Group I	113.31

Sr. No.	Scheduled Employment	Category of Workers	Basic Wages	VDA	Total Minimum Wages
18	Loading and Unloading operations	Daily Rated Workers	149	2.1	151.1
		Per basket	2.28	2.1	4.38
		Upto 25 kg each	1.66	2.1	3.76
		25 to 50 kg each	2.28	2.1	4.38
		50 to 75 kg each	2.28	2.1	4.38
		75 to 100 kg each	3.42	2.1	5.52

		above 100 kg	4.55	2.1	6.65
		Per metric tonnes	34.07	2.1	36.17

Minimum Wages in Punjab

Punjab: Minimum Wages w.e.f. March 1, 2012

Sr. No.	Scheduled Employment	Category	Total Daily Minimum (In Rupees Per Day)
1	Agriculture	with meal or foodgrain	154.62
		Without meals	170.14
2	Agriculture Implements, Machine Tools and General Engineering including Cycle and Electrical Goods Industry.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
3	Ahatas attached to wine and liquor shops or Ahatas attached to Beverages shops except soft drinks and carbonated Water.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver /	209.18

		Supervisor / Stenographer	
4	Automobile Repair shops and service stations (not attached with any public Motor Transport Company)	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
5	Ayurvedic and Unani pharmacies	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
6	Bakeries including Biscuit making establishments	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
7	Brick-Kiln Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42

		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
8	Cement Pipe making industries	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
9	Chemical and Distillery Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
10	Cinema Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
11	Construction and maintenance of roads or building operation	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9

		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
12	Contractors Establishments of the Forest Department.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
13	Cotton Ginning and Pressing Factories	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
14	Electroplating by using salts of Chromium, Nickel or any other compound and the connected Buffing and Polishing Industry.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
15	(a) Ferrous Metal Rolling and Re-Rolling Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02

		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(b) Non-Ferrous Metal re-Rolling Industries.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(c) Brass, Copper, Aluminum Utensils making Industries	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
16	Forestry and logging	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
17	Foundries with or without attached Machine shops	Unskilled	164.06
		Semi-Skilled (Lower)	171.18

		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
18	Hair Dressing such as those done by Barbers, Hair Dressing Saloons, Beauty Shops.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
19	Hotels , Restaurants, Tea stalls and Halwais	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
20	Ice factories and cold storages.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18

21	Laundries services and cleaning and Dyeing Plants.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
22	Local Authority.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
23	Manufacturing of pulp paper and paper Boards and straw Boards including news prints	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
24	Manufacture and refining of sugar (vacuum pan sugar Factories).	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86

		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
25	Milk processing and Milk products Manufacturing establishments excluding Halwais shops.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
26	Motor Body Builders	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
27	Oil Mills	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
28	Operation of Tube Wells Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18

		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
29	Petroleum supply station establishments	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
30	Potteries, Ceramics and Refractory Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
31	Private Education Institution	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
32	Private Hospital, Clinics, Dispensaries, Nursing Homes and Medical Shops.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06

		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
33	Private Presses	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
34	Public Motor Transport Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
35	P.W.D.(Irrigation Branch)	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
36	P.W.D.(Public Health)	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34

		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
37	Rice Mills, Flour Mills and Dal Mills	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
38	Rubber Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
39	Saw Mill and Timber Trade	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
40	Scientific Industry	Unskilled	164.06

		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
41	Shops & Commercial Establishments		
	(a) Grocers, Karyana and Grain Dealers	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(b) General Merchants,	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(c) Cloth Merchants	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86

		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(d) Commission Agents and Bankers.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(e) Furniture dealer Manufacturers	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
42	Soap making and silicate Manufacturing establishments	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
43	Sports Goods Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18

		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
44	Stone Breaking and Stone Crushing	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
45	Starch Manufacturing	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
46	Surgical and clinical Instruments Making Industries	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
47	Tailors and Readymade Garments Manufacturer	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06

		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
48	Tanneries and Leathers Manufactures	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
49	Textiles Industries (including employment in woolen Carpet making or Shawl Weaving establishments).	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
50	Dealers in Footwear and Travel Goods like Suitcases, Bags, etc.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
51	Dealers in Book Sellers, Stationers and Book Binders	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34

		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
52	Dealers in Tent, Crockery and House hold Goods	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
53	Dealer dealing in Steel Trunks, Drums, steel Safes, Vaults and Almirahs, Sanitary and Plumbing fixtures and fitting of metals.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
54	Dealers in Medicals and Chemicals.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
55	Dealers in Photographic and optical Goods.	Unskilled	164.06

		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
56	Dealers in Electricals and Electrical Goods including Radio, TV. Gramophones, public Address Equipments and Watch, clock and Watch, clock and Repair Shops.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
57	Section 2 (K) of the Factories Act,1948.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
58	Section 2(i) (Viii) of the Punjab Shops and Commercial Establishments Act,1958.	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver /	209.18

		Supervisor / Stenographer	
59	Utensil shops	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
60	Vegetable Ghee Manufacturing and vegetable oil Refining establishments	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18

Brick Kiln (Piece Rate)			
Sr. No.	Category of employment		Rates per 1000 Bricks/Tiles (In Rupees)
1	Pathera with Jamadari Commission	Bricks	330.2
		Tiles	363.43
2	Pathera without Jamadari Commission	Bricks	313.01
		Tiles	347.73
3	Bharai Wala	Donkeys/Khacher loader, Rehri, jhota, Thela, etc, (Animal driven.)	121.49
		Tempo. Truck (Mechanical Driven)	107.27
		Truck Trolley loading unloading (Pacca Bricks)	93.29
4	Chunai Wala		25.22
5	Keri wala		20.63
6	Nikasi wala		76.05
7	Mistri		60.44

Minimum Wages in Rajasthan

Rajasthan: Minimum Wages w.e.f. May 1, 2012

Sr. No.	Scheduled Employment	Total Minimum Wages (In Rs)			
		Unskilled	Semi-skilled	Skilled	Highly-Skilled
1	Agriculture	147	157	167	217
2	Automobile Workshop	147	157	167	217
3	Employment in Bricks Works Industries	147	157	167	217
4	Cabal operating and Related services	147	157	167	217
5	Cement Prostrated Project Industry	147	157	167	217
6	Cinema industry	147	157	167	217
7	Cold drinks soda & Allied Products	147	157	167	217
8	Cold Storage	147	157	167	217
9	Computer Hardware Industry & Services	147	157	167	217
10	Contingency & workers in all government offices	147	157	167	217
11	Cotton Dyeing, Printing and Washing factories	147	157	167	217
12	Cotton Ginning & Pressing Factories	147	157	167	217
13	Cotton Waste Spinning Factories	147	157	167	217
14	Employment in Construction & Maintenance of Roads	147	157	167	217
15	Handloom Industry	147	157	167	217
16	Hotel and Restaurants	147	157	167	217
17	Employment in Irrigation Departmental workers	147	157	167	217
18	Engineering Industries	147	157	167	217
19	Employment in Sugar Pan Industries without Mechanical Power	147	157	167	217
20	Employment in Institutions of Gota kinari and Lappa	147	157	167	217
21	Jute Patte Industry	147	157	167	217

22	Khadi Handicraft & Village Industry	147	157	167	217
23	Employment in Local Authority undertakings	147	157	167	217
24	L.P.G. distribution and related services	147	157	167	217
25	Marketing and Consumers Co-operating Societies	147	157	167	217
26	Metal Foundry & General Engineering Industry	147	157	167	217
27	Employment in Mica works	147	157	167	217
28	Non-Government Organization (N.G.O.) & Institutions	147	157	167	217
29	Oil Mills	147	157	167	217
30	Pesticide along with chemicals & Pharmaceuticals Industry	147	157	167	217
31	Petrol Pumps & related Services	147	157	167	217
32	Private Educational Institution	147	157	167	217
33	Private Hospitals & Nursing Homes	147	157	167	217
34	Power loom Factories	147	157	167	217
35	Printing Press	147	157	167	217
36	Employment in Production, Distribution and Supply of Electricity	147	157	167	217
37	Employment in Public Health Engineering Department	147	157	167	217
38	Public Motor Transport	147	157	167	217
39	Public Works Department	147	157	167	217
40	Rice Mill, Flour Mill & Dal Mill	147	157	167	217
41	STD, ISD, PCO & related Services	147	157	167	217
42	Shops and Commercial Establishments.	147	157	167	217
43	Small Scale Industry	147	157	167	217
44	Soap Stone Factories	147	157	167	217
45	Sweeper & Sanitary service not covered in other employment	147	157	167	217
46	Tailoring work & Garments Industry	147	157	167	217
47	Taxies Auto Rickshaw & Traveling Agencies	147	157	167	217
48	Textile Industry	147	157	167	217
49	Manufacturing of Tiles & Potteries Industry	147	157	167	217
50	Wool Cleaning and Pressing Factories	147	157	167	217
51	Woollen Spinning and Weaving Factories	147	157	167	217
52	Wood works & Furniture Industry	147	157	167	217
53	Factories registered under Factory Act	147	157	167	217

Minimum Wages in Sikkim

Sikkim: Minimum Wages w.e.f. July 1, 2010

Sr. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	Automobiles Engineering Works	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
2	Bakeries and Confectioneries	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
3	Construction or Maintenance of Roads and Buildings	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
4	Construction of Projects including Dams, Tunnels, Hydroelectric and other multipurpose.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
5	Dairy, Poultry and Animal Husbandry farming	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
6	Casual contingency employees engaged by Government, Semi-Government, Public Sectors and Private Sectors.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
7	Distilleries and Breweries	Unskilled	130

		Semi skilled	145
		Skilled	165
		Highly skilled	190
8	Electronic Industries	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
9	Handloom Industries	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
10	Hotels, Restaurants or Eating Houses/Tea Shops.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
11	Printing Press	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
12	Shops & Commercial Establishments.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
13	Tour and Travel Agencies	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
14	Cinema and Video Halls, Cable Operators	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
15	Wood works, Carpentry and Masonry	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
16	Tea Plantation.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
17	Private Transportation	Unskilled	130
		Semi skilled	145

		Skilled	165
		Highly skilled	190
18	Grill Industries.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
19	Tyre and Trading Industries.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
20	Ferro Alloys Industries	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
21	Engineering Industries.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
22	Forestry and Timbering Industries.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
23	Leather Industries	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
24	Paper and Pulp Industries.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190
25	Stone Breaking and Crushing.	Unskilled	130
		Semi skilled	145
		Skilled	165
		Highly skilled	190

Minimum wages in Tamil Nadu

Tamil Nadu: Minimum Wages w.e.f April 1, 2012

Sr. No.	Scheduled Employment	Basic Minimum Wages	V.D.A.	Total Minimum Wages
		In Rupees Per Day		
1	Agarbathi Industry	69.73	54.50	124.23
	Agriculture and works ancillary to Agriculture			
2	a) Men Workers for 6 hr	100.00	0.00	100.00
	b) Women Workers for 5 hr	85.00	0.00	85.00
3	Aerated Water Manufactory	70.00	62.85	132.85
4	Appalam Manufactory	93.42	73.15	166.57
5	Automobile Workshop	109.15	85.35	194.50
6	Auto Rickshaw and Taxi	138.50	108.31	246.81
7	Bakeries and Biscuits Manufactory	78.00	59.68	137.68
8	Bricks and Tiles Manufactory	74.00	55.95	129.95
9	Carpentry and Black Smith	127.00	110.46	237.46
10	Cashew Industry	132.50	15.20	147.70
11	Chemical and Fertilizers Industry	87.42	86.08	173.50
12	Cinema Industry	128.73	100.42	229.15
13	Coaching Academincs that is to say tutorial colleges, Technical Institudes, Primary Schools, run on commercial lines without Govt. grant other than those run by Govt. and local bodies as the case may be.	51.92	48.81	100.73
14	Coconut Peeling Industry	79.00	59.68	138.68
15	Coir Manufactory	90.00	74.88	164.88
16	Coffee Curing Works	73.00	55.95	128.95
17	Construction or Maintenance of Road and in Building Operations	117.00	89.52	206.52
18	Cotton Ginning , Pressing and Cotton Waste Industry	91.00	73.15	164.15

19	Distribution of Liquid Petroleum Gas Cylinders	82.69	64.58	147.27
20	Electronics Industry	91.00	81.77	172.77
21	Fire Works Manufactory	31.50	68.42	99.92
22	Food Processing Industry	86.50	67.85	154.35
23	Footwear Making Industries	72.23	49.68	121.91
24	Employment in Forestry	39.00	88.50	127.50
25	General Engineering & Fabrication Industry	104.00	86.08	190.08
26	Gold and Silver Articles Manufactory	131.00	100.71	231.71
27	Granite Industry	130.26	101.85	232.11
28	Handloom Silk Weaving Industry	Piece Rate		
29	Handloom Weaving Industry	Piece Rate		
30	Hotel and Restaurants	98.85	102.58	201.43
31	Hospitals and Nursing Homes	107.19	83.92	191.11
32	Laundries and Washing Cloths (including Wollen)	140.50	108.17	248.67
33	Leather Goods Manufactory	72.23	49.68	121.91
34	Loading and Unloading Operations in markets, shandies (fairs and market place) and other like places.	85.00	63.41	148.41
35	Match Manufacturing	68.50	52.22	120.72
36	Mat Weaving and Basket Making	75.00	55.95	130.95
37	Medical & Sales representative	129.73	101.85	231.58
38	Motion Picture Industry	103.07	80.35	183.42
39	Neera Tapping	154.00	119.36	273.36
40	Any oil Mill	83.00	67.42	150.42
41	(a) Paper and other incidental processes connected with machine made paper Industry	87.27	65.27	152.54
	(b) Paper and other incidental Processes connected with Hand Made Paper	83.42	68.15	151.57
42	Plantation			
	a) Tea	78.00	50.25	128.25
	b) Coffee	77.00	50.25	127.25
	c) Rubber	81.50	50.25	131.75
43	Power Loom Industry	29.00	64.90	93.90
44	Polythene Processing Foam Item and Plastic Manufactory	47.12	84.65	131.77
45	Printing Presses	72.81	56.65	129.46
46	Public Motor Transport	137.30	107.62	244.92
47	Rice Mill, Flour Mills and Dhall mills	88.50	67.14	155.64
48	Sago Industry	94.50	75.73	170.23
49	Salt Pans	89.00	67.14	156.14
50	Sea Food processing Industry	79.92	62.69	142.61
51	Security Guards	90.35	70.31	160.66
52	Sericulture Industry	95.00	74.60	169.60

53	Shops and Commercial Establishments	78.88	61.69	140.57
54	Silk Twisting Industry	97.00	74.60	171.60
55	Soap Manufactory	122.00	100.42	222.42
56	Synthetic Gem Cutting Industry	Piece Rate		
57	Tailoring Industry	70.19	54.50	124.69
58	Textile mills (Apprentice)	110.00	85.79	195.79
59	Timber Industry	132.50	100.71	233.21
60	Tin Container Manufactory	91.00	71.00	162.00
	Tobacco Manufactory			
	(a) Beedi making (other than beedi rolling)	96.15	71.73	167.88
	(b) Beedi Rolling (per 1000 bidies)	37.20	59.62	96.82
	(c) Scented and chewing Tobacco	67.50	52.22	119.72
61	(d) Snuff Industry	78.00	59.68	137.68
62	Guaranted Time Rates of Wages Tobacco (including Beedi making) Manufactory	(Guaranted Time Rates)		
63	Vessels Utensils Manufactory	72.00	55.95	127.95
64	Tanneries and Leather Goods Manufactory	57.00	69.48	126.48

Minimum Wages in Tripura

Tripura: Minimum Wages

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Adult	100
2	Brick Manufacturing	Unskilled	85
3	Construction or Maintenance of Roads or Building Operations	Highly skilled	136
		Skilled	120
		Semi Skilled	102
		Unskilled	85
4	Mechanical Workshop	Highly skilled	251.54
		Skilled	120.54
		Semi Skilled	98.08
		Unskilled	98.08
5	Petrol Pump	Skilled	88.27
		Semi skilled	73.15
		Unskilled	69.08
6	Public Motor Transport*	Peon/Other Class-IV	59.04
		Time Keeper	63.15
		Mail Runner	76.19
		Booking Clerk	75.54
		Inspector/Ticket Checker	78.04
		Head Clerk/Accountant	83.96
		Asstt./Handyman/Cleaner	54.96
		Asstt./Handyman/Cleaner (Heavy Vehicle)	73.42
Conductor	76.04		

		Driver Light vehicle	85.85	
		Medium	90.73	
		Heavy	132.92	
7	Rice Mill	Hallerman/Machineman	98.08	
8	Rubber Plantation	Field Workers (Adult)	62	
		Tappers/Processing	67	
9	Shops and Establishments	Higly Skilled	117.96	
		Semi skilled	105.5	
		Unskilled	96.15	
10	Beedi Industry (rolling 1000 beedies)		65	
11	Tea Plantation	Unskilled (includes supply of rice and atta)	38	
12	Stone Breaking and Stone Crushing	21 mm to 40 mm Chips	5	
		11 mm to 20 mm Chips	7.25	
		0 mm to 10 mm Chips	10.5	
13	Private Teaching Institute/ Coaching Schools	Senior Daptri/Helper/Group D Staff	65.77	
		Clerical Staff	103.85	
		Teacher	103.85	
		Headmaster/Teacher	173.08	
		Primary (Up to Class-V)		
		Daptri/Helper/Rickshaw P	65.77	
		Clerical Staff	86.54	
		Teacher	90	
		Headmaster/Teacher	103.85	
		Nursery/Pre-primary		
		Daptri/Helper/Rickshaw	65.77	
		Clerical Staff	86.54	
		Teacher	86.54	
		Headmaster/Teacher	100	
14	Auto Rikshaw#	Driver	57.69	
15	Safai Karamchari		85	

*The rates include Allowances.

Food allowance at Rs.51/- only per diem.

Minimum Wages in Uttarakhand

Uttarakhand: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
1	Asbestos Cement Factories & other Cement Products mfg.	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
2	Aerated Drinks	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
3	Agriculture	Unskilled	100	62	162
4	Allopathic	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
	Ayurvedic & Unani Pharmacies	Unskilled	90.19	62	152.19
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
5	Automobile repairs Workshops	Unskilled	93.27	62	155.27

		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
6	Bakeries & Biscuit Manufactories	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
7	Book Binding	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
8	Brick Kilns	Peon	67.5	62	129.5
		Driver	89.04	62	151.04
		Nikashi or Bharai wala	Rs. 52 for every 1000 bricks		
		Pathera (with Commission)	Rs. 148 for every 1000 bricks		
		Pathera (without Commission)	Rs. 137 for every 1000 bricks		
		Clerk	93.46	62	155.46
		Head Clerk	106.54	62	168.54
9	Carpet weaving Industry	Unskilled	48.08	62	110.08
		Semi-skilled	53.27	62	115.27
		Skilled-C	54.23	62	116.23
		Skilled-B	55.38	62	117.38
		Skilled-A	56.15	62	118.15
		Highly Skilled	58.85	62	120.85
10	Chicken works	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
11	Cinema Industry (a) For cities having population of more than 2 lakhs	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Highly Skilled (B)	130	62	192
		Highly Skilled (A)	149.04	62	211.04
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
	(b) For Rest other Cities	Unskilled	90.38	62	152.38

		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Highly Skilled (B)	125.96	62	187.96
		Highly Skilled (A)	144.23	62	206.23
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
12	Club	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
13	Commercial Establishments (a) For population less than 1 lakh	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
	(b) For population more than 1 lakh	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
14	Confectionery Industry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
15	Construction & Maintenance of Dam Embankments, Irrigation Projects, Digging of wells and Tanks.	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
16	Construction or Maintenance of Road or in Building Operation	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
17	Cold Storage	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81

		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
18	Dairy, Milk Dairies	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
		19	Forestry	Unskilled (Cutting)	90.77
Unskilled	99.81			62	161.81
20	Foundry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
		21	Fruit juice Manufactory	Unskilled	92.5
Semi-skilled	101.35			62	163.35
Skilled	110.19			62	172.19
Highly Skilled	125			62	187
Clerk-1	125			62	187
Clerk-2	114.04			62	176.04
22	Glass Industry (a) - Miniature Bulb Industry	Unskilled	90.38	62	152.38
		Semi-skilled	96.54	62	158.54
		Skilled	102.69	62	164.69
		Clerk-1	119.42	62	181.42
		Clerk-2	105	62	167
	(b) - Glass Industry	Unskilled	93.27	62	155.27
		Semi-skilled	105	62	167
		Skilled	119.42	62	181.42
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
23	Hosiery Works	Unskilled	96.92	62	158.92
		Semi-skilled	100	62	162
		Skilled	102.5	62	164.5
		Clerk-1	106.73	62	168.73
		Clerk-2	103.65	62	165.65
24	Ice Candy/Ice cream Workshop	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23

		Clerk-2	125.96	62	187.96
25	Ice Factory	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
26	Inn	Peon	92.5	62	154.5
		Labour In charge	96.35	62	158.35
		Accountant (Graduate)	104.04	62	166.04
		Accountant (Non Graduate)	100.19	62	162.19
		Manager/Supervisor (Graduate)	107.88	62	169.88
		Manager/Supervisor (Non Graduate)	105.96	62	167.96
		Manager/Assistant Manager (Graduate)	111.73	62	173.73
		Manager/Assistant Manager (Non Graduate)	109.81	62	171.81
27	Khandsari	Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
		Skilled	27	62	89
		Clerk-1	32.69	62	94.69
		Clerk-2	28.46	62	90.46
28	Laundries & Washing Establishment	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
29	Mechanical Transport Workshop	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
30	Match Box Industry	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
31	Metal Industry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19

		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
32	Public Motor Transport	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
33	Oil Mills (for less than 10 employees)	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
	Oil Mills (for more than 10 employees)	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
34	Petrol and Diesel oil pumps	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
35	Plastic Industry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
36	Plywood Industry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
37	Potteries Ceramics or Refractories	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96

38	Printing of cloth	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Highly Skilled	144.23	62	206.23
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
39	Private Clinic and Private Medical shops	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
40	Private Coaching Classes, Private Schools including Nursery School & Private Technical Institutions.	Peon	90.38	62	152.38
		Daftri, Cook	97.88	62	159.88
		Driver	105	62	167
		Clerk Under Graduate (a)	110.77	62	172.77
		Clerk Graduate or Post Graduate (b)	116.54	62	178.54
41	Private Printing Press	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled-2	123.65	62	185.65
		Skilled-1	130	62	192
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
42	Readymade Garments Manufactory	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
43	Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
	Rice Mill, Flour Mill or Dal Mill (for more than 10 employees)	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192

44	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
45	Stone Breaking or Stone Crushing	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
46	Shops (a) For population more than 1 lakh	Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
	(b) For population less than 1 lakh	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
47	Tea Plantation	Unskilled	58	62	120
48	Tin plates shaping and Tin printing	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
49	Tobacco Manufactory	Unskilled	38	62	100
		Semi-skilled	44	62	106
		Skilled	50	62	112
		Clerk-1	60	62	122
		Clerk-2	53	62	115
50	Wooden Work and Furniture etc. (a) Within the limits of Dehradun	Unskilled	39.31	62	101.31
		Semi-skilled	41.42	62	103.42
		Skilled	43.35	62	105.35
		Clerk-1	47.58	62	109.58
		Clerk-2	44.5	62	106.5
	(b) Other Districts and Cantt area	Unskilled	37.58	62	99.58
		Skilled	42.19	62	104.19

	(c) Rest of Uttarakhand	Clerk-1	46.42	62	108.42
		Clerk-2	43.34	62	105.34
		Unskilled	37.38	62	99.38
		Semi-skilled	39.31	62	101.31
		Skilled	41.04	62	103.04
		Clerk-1	45.27	62	107.27
		Clerk-2	42.38	62	104.38
51	Woolen Blanket making Establishments	Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
		Skilled	27	62	89
		Clerk-1	32.69	62	94.69
		Clerk-2	28.46	62	90.46
52	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
		Skilled	27	62	89
		Clerk-1	32.69	62	94.69
		Clerk-2	28.46	62	90.46
53	Engineering Establishments employing less than 50 workers.	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
54	All the Registered Industries who's name have not been mentioned earlier	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
55	Engineering Industry/ Establishments employing 50 to 500 workers.	Unskilled	97.5	110.55	208.05
		Semi-skilled	107.12	121.45	228.57
		Skilled	118.85	134.75	253.6
	Engineering Establishments employing more than 500 workers.	Unskilled	102.31	116	218.31
		Semi-skilled	112.5	127.55	240.05
		Skilled	122.69	139.11	261.8
56	(a) For Dehradun and Nainital	Unskilled	93.27	62	155.27
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	(b) For Rest other Cities	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81

Private Library					
Sr. No.	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage	
		In Rupees Per Day			
1	For more than 50000 books & magazine	Chairman (Skilled)	115.58	62	177.58
		Chairman (Unskilled)	111.73	62	173.73
		Vice Chairman (Skilled)	111.73	62	173.73
		Vice Chairman (Unskilled)	104.04	62	166.04
		Senior Cataloger (Graduate)	107.88	62	169.88
		Senior Cataloger (Under Graduate)	105.96	62	167.96
		Junior Cataloger (Graduate)	104.04	62	166.04
		Junior Cataloger (Under Graduate)	102.12	62	164.12
		Helper	104.04	62	166.04
		Clerk	100.19	62	162.19
		Daftri	96.35	62	158.35
		Peon/Mali/Watchman/Other Unskilled employees	94.42	62	156.42
2	For 15000 to 50000 books & magazine	Chairman (Skilled)	113.65	62	175.65
		Chairman (Unskilled)	109.81	62	171.81
		Vice Chairman (Skilled)	107.88	62	169.88
		Vice Chairman (Unskilled)	102.12	62	164.12
		Senior Cataloger (Graduate)	104.04	62	166.04
		Senior Cataloger (Under Graduate)	100.19	62	162.19
		Junior Cataloger (Graduate)	100.19	62	162.19
		Junior Cataloger (Under Graduate)	100.19	62	162.19
		Helper	102.12	62	164.12
		Clerk	98.27	62	160.27
		Daftri	94.42	62	156.42
		Peon/Mali/Watchman/Other Unskilled employees	92.5	62	154.5
3	For less than 15000 books & magazine	Chairman (Skilled)	111.73	62	173.73
		Chairman (Unskilled)	107.88	62	169.88
		Vice Chairman (Skilled)	104.04	62	166.04
		Vice Chairman (Unskilled)	100.19	62	162.19
		Senior Cataloger (Graduate)	102.12	62	164.12
		Senior Cataloger (Under Graduate)	98.27	62	160.27
		Junior Cataloger (Graduate)	98.27	62	160.27

		Junior Cataloger (Under Graduate)	98.27	62	160.27
		Helper	100.19	62	162.19
		Clerk	96.35	62	158.35
		Daftri	92.5	62	154.5
		Peon/Mali/Watchman/Other Unskilled employees	90.58	62	152.58

Hotel & Restaurant											
Sr . No.	Category of Workers		Basic Minimum Wage	V.D. A.	Total Minimum Wage	Basic Minimum Wage	V.D. A.	Total Minimum Wage	Basic Minimum Wage	V.D. A.	Total Minimum Wage
			In Rupees Per Day			In Rupees Per Day			In Rupees Per Day		
			Zone A			Zone B			Zone C		
			1	Roadside Stalls employing less than 10 workers	Unskilled	104.23	62	166.23	99.04	62	161.04
Semi Skilled	109.62	62			171.62	104.23	62	166.23	89.62	62	151.62
Skilled	115	62			177	109.62	62	171.62	93.65	62	155.65
2	Roadside Stalls employing more than 10 workers	Unskilled	109.62	62	171.62	104.23	62	166.23	90.96	62	152.96
		Semi Skilled	115	62	177	109.62	62	171.62	95	62	157
		Skilled	122.88	62	184.88	115	62	177	99.04	62	161.04
		Highly Skilled	133.46	62	195.46	122.88	62	184.88	104.23	62	166.23
3	Star Hotels	Unskilled	122.88	62	184.88	112.31	62	174.31	104.23	62	166.23
		Semi Skilled	138.85	62	200.85	128.08	62	190.08	115	62	177
		Skilled	154.81	62	216.81	144.23	62	206.23	125.58	62	187.58
		Highly Skilled	191.92	62	253.92	165.38	62	227.38	138.85	62	200.85

Zone	Area
Zone A	Dehradun, Masoori, Nainital
Zone B	Except for Zone A all other Districts and Cantt area
Zone C	Except for Zone A & B all other Districts

Minimum Wages in West Bengal

West Bengal: Minimum Wages w.e.f August 2010

Sr.No.	Name of the Scheduled Employments	Area	Category of worker- skill wise			
			Unskilled	Semi-skilled	Skilled	Highly Skilled
			Total Minimum Wages per day (In Rs)			
1	Agriculture	WB	127 without food	140 without food	154 without food	-
			118 with food	131 with food	145 with food	
2	Bell Metal and Brass Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
3	Ceramic Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
4	Chakki Mills	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
5	Cinchona Plantation	WB	ADULT WORKER 127.73			
6	Clinical Nursing Home	ZONE A	162.23	178.46	196.31	215.92
		ZONE B	144.69	159.15	175.07	192.57
7	Construction & Maintenance of Road or building operation	ZONE A	162.23	178.46	196.31	215.92
		ZONE B	144.69	159.15	175.07	192.57

		B				
8	Dal Mills	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	
9	Decoration	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
10	Fishery	WB	ADULT WORKER 127.38			
11	Flour Mills	ZONE A	162.23	178.46	196.31	215.92
		ZONE B	144.69	159.15	175.07	192.57
12	Godown(WB)	ZONE A	162.23			
		ZONE B	144.69	-	-	-
13	Handloom	WB	94.19	-	-	-
14	Hosiery Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
15	Medicinal Plant other than Cinchona	WB	ADULT WORKER 127.73			
16	Oil Mills	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
17	Paints & Chemicals Factories	ZONE A	162.23	178.46	196.31	215.92
		ZONE B	144.69	159.15	175.07	192.57
18	Paper Board & straw Board Mfg. Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
19	Plastic Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
20	Plywood Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
21	Power Loom (Less than 10 person)	ZONE A	162.23	178.46	196.31	

		ZONE B	144.69	159.15	175.07	-
22	Power Loom (10 or more person)	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
23	Rice Mills	WB	127.73	140.11	154.11	169.54
24	Rope Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
25	Salt Manufacturing Industry	WB	127.73	140.11	154.11	169.54
26	Saw Mills	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
27	Security services	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
28	Shoes Making Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
29	Silk Printing	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
30	Stone Breaking and Stone crushing	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
31	Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
32	Tailoring Industry	ZONE A	162.23	178.46	196.31	
		ZONE B	144.69	159.15	175.07	-
33	Tanneries & Leather Manufacturing	ZONE A	162.23	178.46	196.31	-
		ZONE B	144.69	159.15	175.07	

Implementing areas : Zone 'A'= (i) Areas Notified under Kolkata Metropolitan Development Authority (KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Haldia Municipality, (vi) Digha Development Authority and (vii) Thermal Power Plant areas including Township areas.

Zone 'B' = Rest of West Bengal;

To arrive at daily rate, monthly rate will have to be divided by 26 and to be rounded off to the nearest rupee, to arrive at weekly rate; daily rate will have to be multiplied by 6;

A normal working day shall consist of eight and half hours of work including interval for half-an-hour for rest;

N.B.