

MEMORANDUM OF UNDERSTANDING

For promoting on-the-job training through NATS under Ministry of Education, Govt of India in member Industries/Establishments of Indian Industries Association (IIA)

Between

(1) Board of Apprenticeship Training (Northern Region), Plot no. 16-1/A, Lakhanpur, Kanpur
Department of Higher Education, Ministry of Education,
Government of India

And

(2) Indian Industries Association (IIA),
Vibhuti Khand, Phase II, Gomti Nagar, Lucknow

On

19/04 /2024

Ambedkar

Neeraj
19/04/24

I. Background

The **National Apprenticeship Training Scheme (NATS)** of **Ministry of Education, Government of India** is applicable to candidates who have completed graduation & diploma. NATS is conducted under the Apprenticeship Training Act, 1961 and is being implemented through **NATS 2.0 portal** (www.nats.education.gov.in) by Board of Apprenticeship Training (Northern Region), Kanpur, Ministry of Education, Govt of India in Uttar Pradesh.

Under this scheme, all such establishments/industries where 4 or more personnel are employed, they can engage graduate & diploma pass out youth for on-the-job apprenticeship training for the duration of minimum 6 months up to 3 years. During training minimum monthly stipend of Rs. 8,000/- and Rs. 9,000/- will be paid to diploma and graduate respectively. Central Government reimburses 50% of the minimum monthly stipend paid to apprentices registered under the NATS.

In order to further promote and encourage the Central Government's NAT Scheme and giving opportunities to more and more youth, the Uttar Pradesh Government has declared a "**Chief Minister Apprenticeship Promotion Scheme (Higher Education)**" {**CMAPS (HE)**} under Higher Education Department, Government of Uttar Pradesh applicable for all private sector establishments/industries of Uttar Pradesh, wherein Rs. 1,000/- per apprentice will be provided by the state government per month.

Indian Industries Association (IIA) is an apex representative body of **Micro, Small and Medium Enterprises (MSME)** with membership of about 11000 MSME (Micro, Small and Medium Enterprises having more than 50 chapters spread across districts of U.P, Delhi, Uttarakhand and surrounding states. IIA operates on the objective of fostering co-operation and support for the growth of MSME in disseminating valuable information on legal & technical aspects, latest development in industry & market, about latest Government policies, procedure and laws etc.

IIA is a member of many consultative committees/boards/expert groups of Govt. of India and the State Government. The important few are: Member of High-Level Task Force constituted by the Prime Minister Office for MSME development, Member of erstwhile Planning Commission's working groups on MSME Growth and HRD with special focus on Skill Development & labour flexibility, member of minimum Wages Advisory Board, Committee for Selection of MSME for National Award and Udyog Bandhu at all levels etc.



II. Purpose

Bring maximum members of Indian Industries Association (IIA), Lucknow and provide apprentices training to maximum number of graduate & diploma pass out youth under NATS scheme of Government of India & **CMAPS (HE)** scheme of Government of Uttar Pradesh.

IIA, Lucknow with the help of all its chapters, with the closed co-operation & support of Board of Apprenticeship Training (NR), Kanpur {**BOAT**}, will promote and encourage all eligible member establishments/industries to join the scheme.

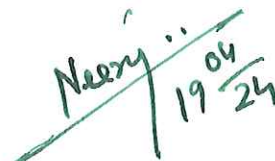
To achieve this objective and connect all the members with this scheme, various mediums like organizing NATS awareness workshop, training sessions, publishing information about the scheme in monthly/weekly bulletin of IIA and IIA website, discussion during members meeting and other suitable platforms will be used. BOAT will extend support by attending meetings of IIA (as per requirement) and provide necessary information in the form of documents, presentation, audio & video etc.

III. Role and responsibilities of BOAT, Kanpur

1. Provide guidelines to establishments / industries for implementing NATS in their organization.
2. Provide important quick links of NATS website (such as access candidates details, TPA list, higher education institutes list etc.) for updating in IIA website.
3. Handholding of establishment / industries for registration on NATS portal (www.nats.education.gov.in) and Extend support in providing candidates list from NATS portal and organize Apprenticeship Mela in various districts.
4. Organize industry meet, industry-institute meet, awareness session & periodic training (physical & online) for NATS implementation.
5. Provide list of approved Third Party Aggregators (TPA). If required, establishments / industries can seek support in implementation of NATS.
6. Conduct Supervisory Development Program (SDP) for apprentices undergoing training in industry.

IV. Role and responsibilities of IIA, Lucknow

1. Promotion and awareness creation of NAT Scheme & CMAPS (HE) among member industries / establishments.
2. Share information and latest updates on NATS with members



3. Formation of committee at division or designate officers in each division to co-ordinate with BOAT, Kanpur officials to make easy support mechanism for member industries for using NATS facilities.
4. Provide important links of NATS on IIA websites for easy access to members.
5. Co-ordinate with BOAT to conduct industry meet, industry-institute meet and other such programs for members.

V. Duration / Term of the MoU

1. MoU shall be valid for three (3) years from the date of its entering into and may be mutually extended from time to time in writing by the parties.
2. This Memorandum of Understanding is a document of good faith and implementation thereof would be reviewed on a half yearly basis.

VI. Changes / Amendment

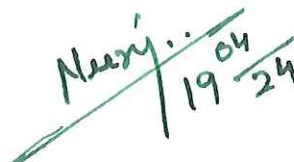
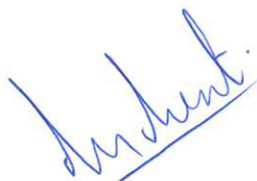
No change can be made to this MoU without written consent duly signed by all the parties. Additions, deletions and/or alterations to this MoU may be affected with the written understanding between all the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by all the parties shall form addenda to this MoU and be deemed to be part of this MoU.

VII. Termination



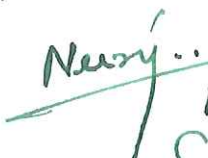
The parties can terminate this MoU after serving 3 (three) months' notice in writing if there is failure/ breach of understanding or default by either party other than on force majeure grounds. In the event of premature termination of this MoU, the parties undertake to protect the interest of students.

VIII. Force Majeure

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MoU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.



IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the

Board of Apprenticeship Training (NR), Kanpur	India Industries Association, Lucknow
<p>Signature: </p> <p>Name: <u>S.K. Mehta</u></p> <p>Designation: <u>Director</u></p> <p>Date: <u>19.04.2024</u></p> <p>Seal: एस० के० मेहता/S.K.MEHTA निदेशक/Director शिक्षता प्रशिक्षण बोर्ड (उ०क्ष०) Board of Apprenticeship Training (N.R.) 16/1-ए, लखनपुर/16/1-A, Lakhanpur कानपुर/Kanpur</p> 	<p>Signature: </p> <p>Name: <u>NEERAJ SINGHAL.</u></p> <p>Designation: <u>PRESIDENT</u></p> <p>Date: <u>19th APR 2024.</u></p> <p>Seal:</p>